

# THE UNITARIAN CHURCH IN CHARLESTON SOUTH CAROLINA



Annual Report to the Congregation  
2007-2008

May 18, 2008

A MEMBER OF THE UNITARIAN UNIVERSALIST ASSOCIATION

## Minister's Report

The year began with an element of exciting confusion and the wonderful disarray of the entire upstairs office area! With much relief and lasting gratitude, I can say that the renovation and restoration efforts for Gage Hall have been mostly completed, and they are colorful, clean, and it is a privilege to work in such a nice new environment.... Last year, I was embarrassed to have people come up and meet with me, but now I can confidently and comfortably welcome any and all who need our staff's advice or resources.

The quality of improvement is about 1000%... And everyone, from teachers to visiting church members have commented on the transformation from gloom to grape, from old to orange, and from gross to green! Its delightful space for people of all ages... Next on the shopping list, replacing those hard chairs!

This year, the church community has been experiencing the growth pains of infrastructure and the need to clarify committee communications as part of the over-all shift to becoming a fully functioning Program sized church... Change is never easy- especially when it means having to ask more of members, staff, and to examine openly our church's strengths and weaknesses that will move us in the right directions towards growth in effectiveness... There has been a widespread volunteer gap, and while the RE department and other committees still managed to provide for the necessary teaching and staffing, it was a time for a redefining assessment of the roles and responsibilities of each of the church's committees. This assessment and the necessary new directions will be evaluated more carefully and completely in next year's church wide evaluation process.

I would like to thank Nancy as the chair, and the rest of the Vestry who extended themselves nobly and effectively... They have shown unselfish leadership and a willingness to persevere through the difficult challenges of limited finances and growing program and structural needs. I would also like to express my heartfelt appreciation to our excellent staff for all the time, energy, and efforts they have given in responding to our growing needs.

Worship at UUC is always a lively experiment in honoring our U-U identity while also providing for explorations and investigations into diversity. Without much debate or doubt, UUC is home to the widest range of religious diversity imaginable in a small city like Charleston; and it is our ongoing opportunity to try to achieve a unity and a civility within and throughout our diversity- ways of being together as a religious community. As a continuing goal for worship, we affirm that there are many responsible paths we humans can take towards seeking out our own answers, and to promote sharing the search in ways that enrich the dialogue and pathways of discovery

among us.

Other beginnings this year include the development of more Adult Religious Education programs, or AEOSPS (adult enrichment opportunities and study programs) that has shown some promise and will await further peer development and sustaining structure. Initially, Peter offered three programs beyond the New U-U which is primarily a Membership responsibility. I taught an introduction to meditation class, started a spiritual film series, and also with Betsy Grund, I offered the first sessions of BYOT (Build Your Own Theology) which was well attended and a program that people enjoyed very much.

I will look at additional new programs and possibilities for the Fall that will span the areas of health and comparative religious studies...

Another positive sign of greater community involvement has been the response of young adults to our church services and meetings together... Thankfully, we can say that there has been the establishment of a young adult group, under the leadership of Alex Davis, and there are approximately 15 to 25 members and friends ages 18-35 who regularly attend services, discussion groups and social activities...

Another promising development has been the increase in our public exposure through our excellent web site (Thank you, Amanda and Richard!) And in our more intentional marketing of UUC as a wedding site that adds revenue to the church. Carla, and our new staff assistant, Caroline, have extended our wedding services programs significantly. Once some of the renovations are completed, I expect that our fees can be increased, and that our wedding business will be able to contribute to the church budget in a more substantial way...

Lastly, I have been making deliberate strides to have our larger liberal ministry and the presence of U-Uism become a more active and visible presence in the larger interfaith community.... As the interim chair of the Charleston Area Congress of Religions, I am working with other clergy to present seasonal programs in interfaith education and awareness, participating in panel discussions and I have occasionally have been asked to write news commentaries for the local Faith & Values section of the newspaper. As you know, I am a "uvangelical" in my attitudes towards growth and education, thereby promoting growth in understanding and in making more people aware that there are latent U-U's who now have a home with us!

In all, a growing year, a challenging year, an expanding year filled with opportunities to appreciate the congregation I have been called to serve, and to extend our ministry and message throughout our larger community. With fervor and delight, Peter

## Director of Religious Education's Annual Report

The church year started off with new carpets, paint and some new furnishing in our Gage Hall upstairs classroom spaces and offices. It was a thrill to open the doors on the first day and show off our new surroundings. Having a place to be proud of made all the hectic packing and cleaning over the summer a distant unpleasantness.

Our Sunday school attendance and volunteer teachers numbers remained fairly consistent with last year, with a Sunday attendance ranging from 21-80 in nursery through High School and 24 volunteer teachers throughout the year.

A few of this year's more outstanding events are listed below:

~A major improvement in this year's curriculum is the addition of the Our Whole Lives class for the Middle School students. This class was taught before regular Sunday school by Stephanie Mignone and me after receiving training certification over the summer. We hope to offer this class every-other-year, in rotation with the OWL class for grades 7-9.

~A district-wide training for Our Whole Lives teachers will take place over the summer here in Gage Hall.

~This year we had the playground facilities of Charleston Day School available to us every Sunday morning after church. Securing this opportunity for our children and youth has meant a considerable improvement in the quality of service we are able to give our families. Our relationship with our school neighbor is important to us and we wish to continue this mutually beneficial partnership.

~The YRUU High school youth and the Middle school students were both able to attend the Mountain Learning and Retreat Center this year. With scholarship funds from the successful Oyster Roast fundraiser, all the children who wanted to could attend a three-day Conference of UU youth in North Carolina.

~Another focus of RE energy centered on Safe Congregation implementation. The Vestry voted this year to make the SC material--featured on our church web site--church policy. I held a Darkness to Light training with our friends at Circular Congregation, and another two forums on the subject of child sexual abuse. Background checks on current teachers and other procedures in the SC model were also implemented.

~Our Social Action project this year was fronted by Amy Ball. On three consecutive Sundays the children knitted squares and the UU Knitters group put these sections together and made 6 cot-size blankets that we will give to the local Ronald McDonald House.

~This year has also seen a dramatic shift in our Religious Education Committee. With a drop in REC members we found ourselves with a committee of three covering the last six months of the church year. We focused our energies on Sunday mornings and cut many of the social events and parties that RE has traditionally sponsored. It is our hope that the newly formed Intergenerational Committee and others will plan and implement special holiday and social events for the entire church, thus freeing Religious Education to focus more attention on Education.

*Respectfully submitted,*

*Janet S. Watts, Director of Religious Education*

## Music Director's Annual Report 2008

Mission: The mission of the music program is to enhance worship through music.

We strived to meet this goal in the following three ways:

1. Music for the Church Services:

- We increased the choral library.
- The Canaries sang for several services with assistance from the Chancel Choir and with rehearsal assistance from Carol Oates and Amy Ball.
- Musicians from our congregation and guest musicians provided music on piano, flute, harp, guitar, violin, viola, cello, voice, and percussion.
- Amy Ball, a member of the congregation, generously volunteered to accompany the choir for the Sunday services on organ and piano.
- New singers joined the choir throughout the year.
- The Cantata Choir and the Festival Choir performed two special music services.

2. Physical changes for the service music program:

- Wednesday evening choir practice has continued downstairs in Gage Hall to help make singing in the choir more accessible those with disabilities.
- A new piano cover was purchased to help protect the Yamaha upright in the sanctuary.
- The piano was repositioned to help project it's sound into the sanctuary and to help the choir project their voices out to the congregation.

3. Community Outreach:

- December: the Chancel Choir provided music for Crisis Ministries National Memorial Service for the Homeless.
- March: Lin Raymond served as one of three judges for a scholarship audition sponsored by the Charleston Symphony League.
- March: the Music Committee sponsored the annual Martha Welch Scholarship Audition and fund raising concert.

*Respectfully submitted,  
Lin Raymond, Music Director*

## Administrator's Annual Report 2008

Over the summer, the offices and RE classrooms were revitalized with a fresh coat of paint and new carpet. A special thanks goes to Priscilla Shumway for organizing the painting crews and Will Moredock for all of his help rearranging and re-rearranging the furniture.

With Karen Abram's guidance, the Program Council continues to develop ways to streamline our communications and to keep all committees involved in projects pertaining to them. Floy Work led a dynamic leadership workshop for the group last fall. Thanks, Floy!

We have a new office assistant, Carolyn Koster. She has helped create some remarkable bulletins and flyers for us. We are very thankful for her hard work and mindfulness.

This year, we expect to have a total of 18 weddings and 19 Gage Hall rentals. Susan Hartry, Carolyn Koster, Susan Findlay, and I have all served as the Wedding Assistant for these ceremonies. The Assistant helps the bridal party, ensures the facilities are being used properly and to their fullest, and presents the finest image of our Church.

A special thank you goes to Nancy Waters and the Vestry, Kay Haun, our amazing Staff, Suzanna van der Woude and the Personnel Committee, and all the wonderful members and volunteers who make this job a pleasure.

*Respectfully submitted by Carla Stipe*

## Vestry Annual Report

The Vestry Members for the 2007-08 church year were:

Nancy Waters, Chair  
Karen Abrams, 1<sup>st</sup> Vice Chair  
Alex Hild, 2<sup>nd</sup> Vice Chair  
Betsy Grund, Secretary  
Tony Brown  
Sam Cogdell  
Lee Westbrook  
Maureen Kelly  
Jeffrey Fleming

Rev. Peter Lanzillotta, ex-officio  
Janet Watts, RE Director, ex-officio

The Vestry expresses its heartfelt thanks to Kay Haun for her expertise and guidance as the church Treasurer for the past four years, and to Carla Stipe, Church Administrator, for keeping the organization running flawlessly. We are grateful for their efficiency and support.

Among the many things that were accomplished, the Vestry has chosen to highlight these defining decisions for this church year.

1. The beautiful restoration of Gage Hall was completed over the summer of 2007, with a grand opening held in September.
2. The Long Range Planning Committee, worked with the Program Council and the Vestry, creating our Five Bold Steps for the future.
3. The mortgage on the Annex was paid in full.
4. Social Justice, under the guidance of Diane Narkunas, Laura Morris, Kay Haun, Myrtle Staples, and Jeffrey Fleming, successfully created the Charitable Outreach Program. Two charities received a total of over \$10,000, while at the same time our plate remained at a respectable level. This allows us the ability to continue this program with confidence.
5. The process for becoming a Green Sanctuary has begun, led by Janet Stevens and Jonathan Lamb.
6. Churchyard Tours, with a professional tour company, The Original Charleston Walks, Inc., have begun. This passive income will earn approximately \$20,000 a year.
7. The Vestry has firmly committed to becoming active in Denominational Affairs. Annette Marquis, TJD, UUA leader led a one day conference with the Vestry and Program Council. One of the results of this meeting is a request to have a TJD weekend conference at our church in January 2009.
8. A formal Summer Worship program will begin in Gage Hall for the summer of 2008. Forums will be discontinued for this trial run in order to gage the success of Summer Worship.
9. The Church has completed the long process toward becoming a Welcoming Church. The congregation will have the opportunity to make it official at the Annual Meeting in May.

Other important on-going accomplishments of the church include the Membership Committee's plan for welcoming our new members with celebration, the growth and expansion of the website, which continues to improve in content and ease of use. Our relationship with Rev. Peter continues to evolve and recreate itself as we learn more about each other. And finally, we must mention the work Janet Watts put into the creation of our Safe Congregation policy, which came to fruition after three years.

The Vestry has worked together to continue the growth and strengths of this church. We are thankful for the dedication, hard work, support, and appreciation of the membership. We are a vibrant and generous congregation, which allows us to honor the past as we look forward to the future.

*Submitted by Nancy Waters, Vestry Chair*



## Alliance Annual Report 2007-2008

This year the Alliance had 41 members and 3 honorary members.

**Fund-raising activities:** This year the Alliance held two Rummage Sales (a third is planned for June 14) and a Holiday Bazaar and Luncheon. Income from these sales, membership dues, Sunday book sales, interest and the previous balance leaves a balance of \$6468.02 as of March 31, 2008. An Alliance Cookbook is in the planning process for the next year.

The disbursements to be given on Alliance Sunday, May 11 are as follows: \$100 each to My Sister's House, People Against Rape, and Pet Helpers. Some funds will be allocated to purchasing matching collection plates for the sanctuary. The Alliance voted to donate \$5000 toward completion of the Gage Hall kitchen renovation: new cabinets, electrical and plumbing upgrades and a commercial dishwasher.

**Social Activities:** The Alliance sponsored (or co-sponsored) a potluck dinner in August, Thanksgiving dinner and a spaghetti dinner for the Welcoming Congregation. The Alliance sponsored receptions honoring: Gage Hall restoration, new members, choir at Christmas, Kevin Jennings, Stewardship Sunday, Judy and Ron Bruce's Farewell, and the choir concert. A reception is planned for Alliance Sunday, May 11.

**Officers for 2008-2009:** President- Susan Prazak  
Vice-President- Toni Johnson  
Secretary- Gail Schiffer  
Treasurer- Barbara Goldberg

*Submitted by Susan Prazak*  
May 4, 2008

## Archives Committee Annual Report 2008

The mission of the Archives Committee includes collecting and cataloging committee materials, maintaining the files and objects entrusted to its care, making such materials available to the congregation, and assisting members of the congregation in using the files. The result of these activities is the fostering of the institutional memory of the Unitarian Church in Charleston.

Our goals this year were to file all written materials in our possession and to complete the Heritage Room. The Heritage Room will give the Congregation access to historical artifacts.

We have made some progress on filing materials from the ministry of Jacqueline Collins and have begun putting objects into the display cases in the Heritage Room. Recently, we consulted with Neil Norden of the Charleston Museum on how to protect and display items. We expect to complete the Heritage Room this summer and have it ready for a fall opening.

Next year we expect to continue preserving audio and visual records for future generations, to explore preserving photographs in an appropriate manner, and to continue filing materials in our possession.

Members: Gail Schiffer (chair), Mary Penny Chalmers, Billie Hall, Rosemary Hutto, Anne Lindsey, John Mefert

*Submitted by Gail Schiffer*

## Caring Committee Annual Report

The Caring Committee has been quite busy this year especially in response to the chronic and emergency illnesses of our church members. The monthly coordinators have done yeomen duty. Two members in particular deserve kudos, Rosemary Repeta (who writes our communication line for *The Gateway* "Among Our Family and Friends") and Judy Bruce (who whipped the committee into shape before she left for Florida). We hope the entire congregation will continue to consider themselves part of the caring outreach of our Church.

*The Caring Committee*

## Report of the Churchyard Committee

### Mission:

To maintain the churchyard for the enhancement of the beauty of the natural environment of our urban oasis; to provide maximum accessibility and safety; to maintain and repair monuments, and to assist persons who wish information about our gravesites.

### Goals:

- 1) To keep the paths open to provide maximum accessibility, and keep invasive plants under control
- 2) To solve the drainage problem caused by rainwater from the roofs of the King Street stores;
- 3) To complete the Open Space at the back of the churchyard;
- 4) To continue the repair of damaged monuments;
- 5) To improve the appearance of the area behind Gage Hall;
- 6) To provide a handicapped parking area with easy access to Gage Hall;
- 7) To improve safety for the residents who live along Gateway Walk.
- 8) To improve lighting in the Annex courtyard.
- 9) To welcome special groups of visitors to our churchyard.
- 10) To provide information about the monuments to interested parties.

### Goal Achievements:

- 1) We held monthly work parties at which Eden Keepers weeded, trimmed, planted, and transplanted. We have enlisted the help of Ruth Knoph, a noted rose expert, who has agreed to trim and maintain all of our roses.
- 2) We are working on the problem of drainage from the roofs of the King Street stores by collecting the water and diverting it to a planted bed.
- 3) Regarding the Open Space: we took down the brick wall at the back and asked that the back wall of the adjacent building be painted black; we installed a retaining wall, brick pathways, steps, and a brick floor in this area, filled in the rest of the area with dirt, and planted trees along the wall.
- 4) We have repaired ten more of our damaged monuments, including the Gilman's, which again has its urn and has been stabilized.
- 5) We have moved all the trash and recycle containers from the back entrance of Gage Hall to an area just inside the gate to the courtyard. We paved the area and erected a fence to hide this refuse, and we paved the area formerly used for refuse, thus enhancing the appearance of this entrance to Gage Hall.
- 6) We designated a handicapped parking area behind Gage Hall and installed a concrete path to allow for easy access to the walkway.
- 7) We installed lighting along Gateway Walk to enhance safety for the residents and provided a lock on the gate from the parking lot and keys for their access.
- 8) We installed lights along the brick wall in the Annex courtyard;
- 9) We hosted the (San Francisco) Bay Area Horticultural Society with refreshments and a tour of the churchyard, and we provided refreshments to a large family group visiting the tombs of their Thompson ancestors.
- 10) We sold a copy of *Touring the Tombstones* and the complete 1930's WPA listing of all the inscriptions in our churchyard to a volunteer contributor to the genealogy research site, Find a Grave.

We thank all of this year's Committee Members and Eden Keepers:

Seb Burton-Austrom, Beverly Birkhimer, Emilie Carey, Mary Côté, Karen Del Porto, Suzi DeMerell, Laura Doll, Fran Ennis, Mary Farabow, Mary Gilliard, Tom Hartry, Tommy Hughston, Fred Judkins, John Klintworth, Gail Labelle, Janice May, John Meffert, Jen Moran, Laura Moses, Richard Moss, Denyse Neverson, Hans Riekerk, Lilless Shilling, Priscilla Shumway, Ed Stephens, JoAnn Stokes-Smith, Cris Sumpter, Jane Upshur, Jo Westbrook, and Lee Westbrook

*Submitted by Fran Ennis*

## Connecting Circles Annual Report 2008

This year has seen the continuing growth of our small group ministry. We have almost doubled in numbers of groups with a total of 11, presently. New this year is the young adult group headed by Alex Davis and a new women's group headed by Elaine Faithful. A new downtown group is hosted by Abby and Fred Himmelein and facilitated by Maureen Porter. Another new group that branched off from the West Ashley group is coordinated by Tony Brown and Nancy Groh. A new Goose Creek Group will meet at the home of Robin and John Giangrande starting this June.

Two groups have met for seven years adding and subtracting a member or two. In all the groups we have many leaders to thank: Beverly and Lee Fisher, Barbara and Stan Goldberg, Beverly Birkhimer, Cameron Mitchell, Sally Flynn, Alex and Nancy Hild, Laura Moses, Myrtle Staples, Dan Ford and Terry Walsh.

For the first time this year we held a potluck supper in October to have everyone meet those in other groups. About 60 folks attended. It was fun to know there were so many.

Another new addition this year was a leaders meeting the first Monday of each month from January to May. This gave the leader for the month a chance to re-envision what Connecting Circles was all about and how to be a resourceful leader. Being a leader of a spiritual growth group is a big responsibility. This meeting helped to answer questions and provided a model for a typical meeting. The growth and meaningfulness of these groups keeps astounding me. This year Terry Walsh joined me in caring for all this growth with updating the website, communicating to new members and sharing the general leadership of this program. She has been invaluable.

Connecting Circle provides a time and opportunity to explore topics and share experiences that provides a path for discovering truths for one's own spiritual journey. This is achieved by introducing a topic, listening, sharing from the heart, trusting and respecting the value of all who are gathered.

*Submitted by Mary Ann Terry, Coordinator for Connecting Circles*

## Denominational Affairs Annual Report May 2008

The Denominational Affairs Liaison position was filled by Hillary Hutchinson in November 2007. The principle accomplishment of the liaison since that time has been to keep the congregation informed regarding the various activities outside the Unitarian Church in Charleston (UCC) at the different hierarchical levels, from the Unitarian Universalist Association (UUA), the Thomas Jefferson District (TJD), the Southeastern Cluster group, and the Romanian Partner Church program. A newsletter item covering the activities of each of these groups has been submitted monthly to the Unitarian Church in Charleston office for inclusion in *The Gateway*.

The Romanian Partner Church has been a particular challenge, but at this point, the situation concerning scholarship applications, money, and missives between the two churches has been sorted out. Ben Horvay, formerly of UCC, has met with Rev. Peterfi Sandor in Budapest, Hungary in April 2008. If the church in Kulkulodombo decides to submit applications for the AY 2008-09, then a collection towards these scholarships will begin. Without these applications, there is no further obligation to fulfill to this Partner Church other than communication as desired between the two parties.

*Respectfully submitted Hillary Hutchinson*

## UU Docents Annual Report

**Mission:** The mission of our committee is to share the heritage and beauty of our church with members of the church and with the community.

**Goals:**

- to train and educate docents who will help us achieve our mission
- to educate members of our church about our heritage
- to share the heritage of our church with members of the community and its visitors
- to collect cash contributions which will help maintain our Landmark
- to appoint a chairperson and five to seven members of a steering committee. The duties of these persons are to recruit docents, manage and evaluate activities that help us achieve our goals.



**Concerns:**

1. Need to attract visitors and obtain donations.
2. Need to attract more people willing to serve as docents.

**Recommendations:**

1. Continue to place rack cards once a year in hotels, motels, etc. around Charleston.
2. Strengthen our suggestion for donations, e.g. "Suggested donation \$2.00".
3. Develop insertion piece for new member packet soliciting docents.

**2007-2008 Activity:**

June, 2008 will mark the ninth year for the Docent program. The sanctuary was open each Friday and Saturday for the hours 10:00 AM - 1:00 PM. A special presentation was made to about 50 tour guides for the City of Charleston Office of Cultural Affairs on April 15. Docents will be on duty every day except Sunday during the Spoleto Festival from May 26 through June 5 (eight extra days).

During the calendar year of 2007, the sanctuary had 1769 visitors compared to 2016 in 2007, an increase of 247. However, for the first four months of 2008, the number of visitors increased 37% over the same period in 2007, from 730 to 999. From Sept. 2006 through September 2007, \$980 was collected.

Dave Elder continues to submit articles on the architectural history of the church for inclusion on the UU Website.

The rack card touting the docent program was distributed by Dave Elder and Jerry Cassidy to Hotels and Motels throughout the Charleston Peninsula.

Members of the Docent steering committee are: Anna Stephens, Cisco Lindsey (chair), Dave Elder, Jerry Cassidy, Fran Ennis, JoAnn Stokes-Smith, Maureen Kelly, and Susan Hutto Robinson

The docent committee presently consists of 26 docents, including subs.

- |                      |                        |                          |
|----------------------|------------------------|--------------------------|
| 1. Anna Stephens     | 10. Jerry Cassidy      | 19. Pamela Cannon        |
| 2. Betty Honeycutt   | 11. Jim Innes          | 20. Pru Collier          |
| 3. Beverly Birkhimer | 12. Joanna Innes       | 21. Susan Hutto Robinson |
| 4. Bill Cooper       | 13. Joanne Milkereit   | 22. Terry Walsh          |
| 5. Cisco H. Lindsey  | 14. JoAnn Stokes-Smith | 23. Tom Trosky           |
| 6. Dave Elder        | 15. Joanne Simson      | 24. Toni Johnson         |
| 7. Fran Ennis        | 16. Les Cabiness       | 25. Traci Fraley         |
| 8. Gail Schiffer     | 17. Lillless Shilling  | 26. Will Moredock        |
| 9. Jay Rockefeller   | 18. Maureen Kelly      |                          |

*Submitted by Cisco Lindsey, Docent chair May 8, 2008.*

### Finance Committee Report May 2008

The finance committee suffered from revolving chairs this year. First it was Mike Griffith, then Ellie Setser took over temporarily as the Griffiths were traveling. Mike returned and then was replaced by Don Hearth who resigned and then Ellie Setser took over again. Unfortunately during all the transition the budget did not get made as prescribed by the constitution. There is supposed to be a meeting of the church program council and the finance committee in January to make out the budget. Due to the confusion this meeting never occurred so when the stewardship drive began they had no idea what the pledge goal should be. By the time the wished for budget was developed the campaign had ended so we had to backtrack to meet our goals. Several meetings were held to bring the vestry and finance committee ideas to agreement but finally at the eleventh hour a budget was formulated. We hope that next year things will be better organized. Thanks to Kay Haun our tireless treasurer and Dan Schiffer for putting together the budget.

The budget felt very little recognizable impact from the social outreach giving implemented by the social justice committee. Plate giving for the operating budget was very close to the previous years levels so that the envelope donations were additional rather than subtractive. Happily we were able to support Habitat and the Alston Wilkes Society programs in our community without a negative impact to our bottom line.

Stuart Terry is taking on the job of establishing a planned giving organization that will emphasize bequests

and gifts to the endowment as well as other areas such as Landmark, Churchyard, and Operating budget. The primary goal is to increase gifts to the Endowment that will generate income to the church in perpetuity.

Stuart Terry negotiated a significant increase in revenues from our parking lot in back of Gage Hall.

Members of the finance committee are Tommy Houston, Bill Smart, Ellie Setser, Mike Griffith, Paige Wisotzki, Dan Schiffer, Dan Ford, Kay Haun.

*Submitted by Ellie Setser, Temporary Chair*

## Forum Annual Report

The Forum is not the only organization which requires active participation, but it is the primary one in which an individuals' opinion is actively solicited. In a very real sense it is a miniature town hall. Topics range from the sublime to the ridiculous, from politics to religion, from historical perspective to scientific speculation. In each case, we strive to understand underlying principles and to develop informed judgments based on facts, not fantasies. Perhaps it is only a mild exaggeration to say that we seek truth and beauty in all of mankind's endeavors.

The Forum was staffed by my self, Jo Westbrook, and Jerry Prazak. Next church year a new team will replace us. It's been fun, but now its time to rest. I might mention as an after thought the Forum might never gotten off the drawing board without the able assistance of Carla.

*Submitted by Jay Rockefeller*

## Intergenerational Committee Annual Report

Members: Nancy Simpson, chair; Krista Wunsche, youth representative; Deborah Freel; Susan Garrison; Betsy Grund; Jay Rockefeller; JoAnn Stokes-Smith

Purpose: The Intergenerational Committee was formed in December 2006 as a response to the children in church controversy. The committee's vision is to enhance connections between older and younger members and to nurture goodwill. Its mission fits well with one of our "Bold Steps", to nurture and connect the people of our congregation. To this end, we have sponsored church wide celebrations, such as the Oktoberfest and May Day celebration and contributed a monthly Gateway article called the Intergenerational Connections Corner.

Concerns: The committee's work seems to have run its course. It may be of benefit to continue to encourage church parties and fun to enhance intergenerational communication but a formal committee is probably not necessary. The budget which was requested could best be put in a contingency fund for spontaneous social events. If there is energy and enthusiasm to continue intergenerational events, they could be funded along with the good times committee and other community building efforts.

*Submitted by Nancy Simpson*

## Investment Committee Annual Report

The Endowment Fund investments had another very strong year with 14% overall return on the invested funds. The endowment provided a total of \$12,827.00 for various needs. The Endowment was used to receive and distribute the proceeds from the Stoertz Gift. Proceeds were used for various purposes including paying off the balance of the First Federal mortgage on the RE Building. Details of the various transactions are outlined in the attached memos from the Treasurer Kay Haun.

The actual value of the Endowment at the 12/31/07 was \$501,016.

The Adjusted Principal at the end of 2007 was \$482,872 which means that we ended the year with a theoretical surplus of \$ 49,878 over the target principal. Due to significant market volatility it is thought that this surplus may be subject to change.

Since we implemented our adjusted principal policy in 1988 our funds have grown from \$250,000 to \$501,000 and the investments have returned approximately \$483,000 to the church for various purposes.

The Endowment still has \$65,000 of out standing loans that it is liable for.

The investment Committee made adjustments during the course of the year to our portfolio upon the advice of our advisor at Smith Barney.

*Submitted by William A. Finn*

## FLORENCE CARGILL STOERTZ GIFT HISTORY

1-May-08

**Amt. Received:**

7/4/2007 Deposited to Gage Hall Fund 6	<b>\$ 99,877.00</b>
7/9/2007 Spent for Gage Hall Exterior Repairs	<b>\$ 39,001.00</b>
7/12/2007 Transferred to Endowment MM	<b>\$ 60,876.00</b>

**Expenses Paid:**

Gage Hall Repair Overage	\$ 85.89
Flooring--Gage Hall	7/27/2007 \$ 2,495.00
ProSource Carpet Prep--Gage Hall	7/27/2007 \$ 5,613.00
Furniture--Gage Hall	9/18/2007 \$ 2,654.00
Pay off Annex Mortgage	10/30/2007 \$ 50,601.00
Gage Hall Downspouts	11/27/2007 \$ 4,800.00

**Total Spent** **\$ 66,248.89**

**\$ (5,372.89)**

Deduct Interest accrued at 4% while in MM-- \$50K/4 mos. \$ 660.00

**Current Remainder of Gift in S-B MM**

(\$4,713.00)

**Acct:**

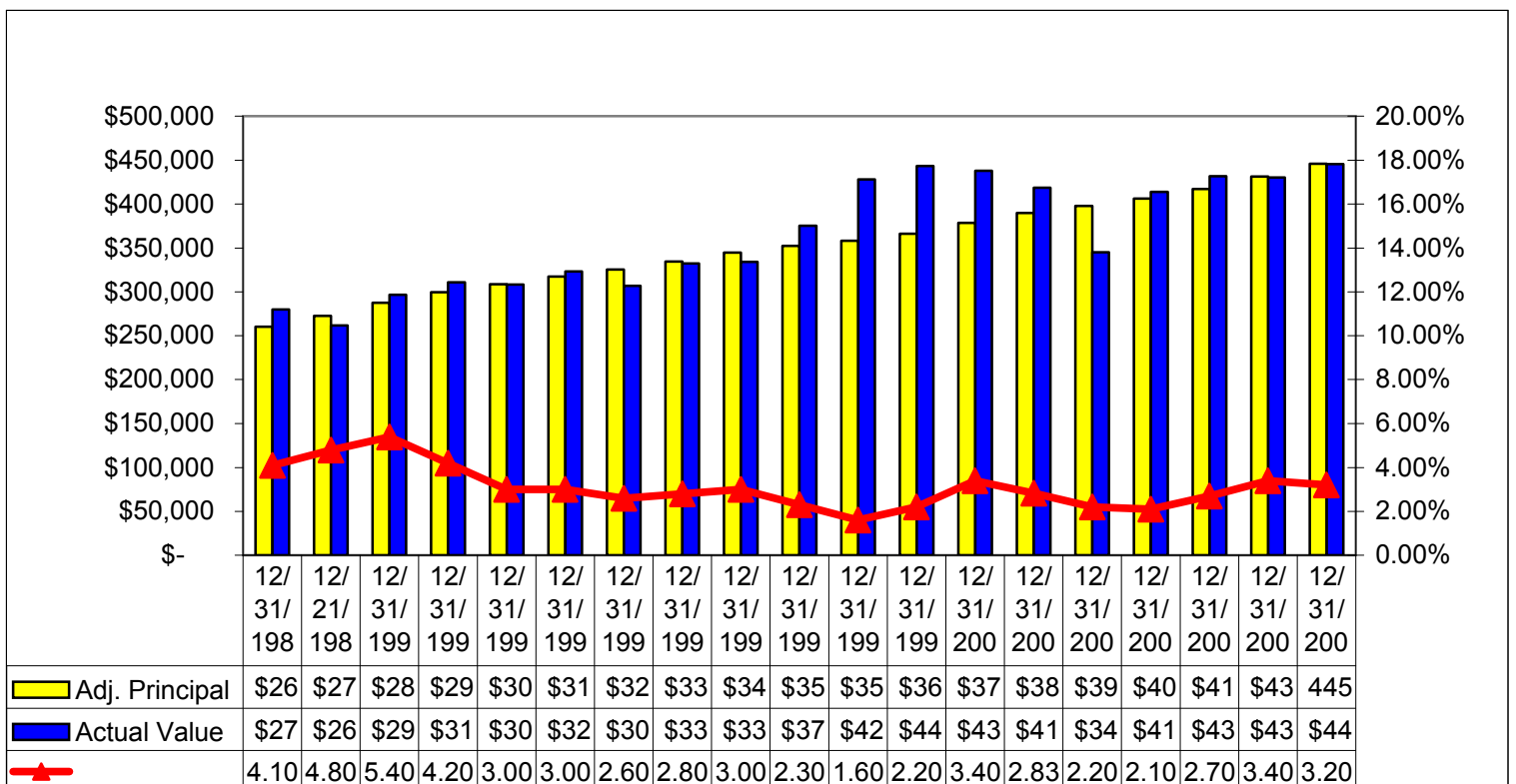
New Gift \$ 63,000.00

Remainder \$58,287.00

**Proposed Spending by Finance Comm**

Repair Gage Hall Kitchen	To be approved on May 18, 2008 by congregation	\$ 11,800.00
Gage Hall Roof Repair	Vestry and congregation approved in 2007	\$ 13,000.00
Gage Hall Attic Insulation	To be approved on May 18, 2008 by congregation	\$ 9,000.00
		<b>\$ 33,800.00</b>
	To be placed in Endowment in perpetuity:	\$ 24,487.00
	Final estate distribution also given to Endowment	?

Respectfully, Kay Haun, Treasurer



**Inflation Adjusted Endowment Target**

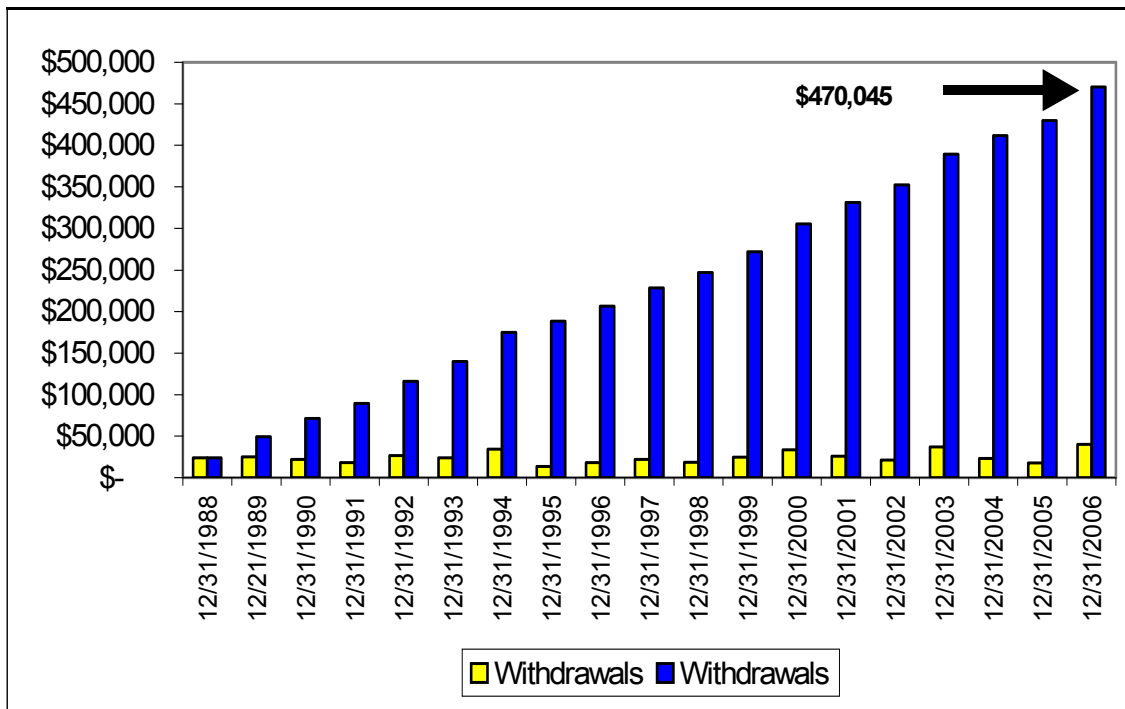
**Actual Monies Paid Out of Endowment**

**Value of Endowment Annually**

Year	Inflation Adjusted Endowment Target			Actual Monies Paid Out of Endowment					Value of Endowment Annually		
	Principal Target(1/1/--)	Inflation New Funds Added	Target(12/31/--) Adj. Principal	Mortgage Repayment	Loan Prin Repay	Loan Interest	To Operating Fund	Annual Withdrawals	Total Withdrawals	Actual Value	Without Withdrawals
12/31/1988	\$ 250,000	4.10%	\$ 260,250					\$ 24,000	\$ 24,000	\$ 279,989	\$ 303,989
12/21/1989	\$ 260,250	4.80%	\$ 272,742					\$ 25,427	\$ 49,427	\$ 261,774	\$ 329,416
12/31/1990	\$ 272,742	5.40%	\$ 287,470					\$ 21,961	\$ 71,388	\$ 296,810	\$ 351,377
12/31/1991	\$ 287,470	4.20%	\$ 299,544					\$ 18,000	\$ 89,388	\$ 311,000	\$ 369,377
12/31/1992	\$ 299,831	3.00%	\$ 308,826					\$ 26,800	\$ 116,188	\$ 308,258	\$ 396,177
12/31/1993	\$ 308,000	3.00%	\$ 317,240					\$ 24,000	\$ 140,188	\$ 323,170	\$ 420,177
12/31/1994	\$ 317,240	2.60%	\$ 325,488					\$ 34,539	\$ 174,727	\$ 306,672	\$ 454,716
12/31/1995	\$ 325,488	2.80%	\$ 334,602					\$ 13,667	\$ 188,394	\$ 332,312	\$ 468,383
12/31/1996	\$ 334,602	3.00%	\$ 344,640					\$ 17,911	\$ 206,305	\$ 334,005	\$ 486,294
12/31/1997	\$ 344,640	2.30%	\$ 352,567					\$ 22,222	\$ 228,527	\$ 375,245	\$ 508,516
12/31/1998	\$ 352,567	1.60%	\$ 358,208					\$ 18,415	\$ 246,942	\$ 428,194	\$ 526,931
12/31/1999	\$ 358,208	2.20%	\$ 366,088	\$ 14,400				\$ 24,950	\$ 271,892	\$ 443,499	\$ 551,881
12/31/2000	\$ 366,088	3.40%	\$ 378,535	\$ 15,000		\$ 6,050	\$ 2,000	\$ 33,332	\$ 305,224	\$ 438,199	\$ 585,213
12/31/2001	\$ 378,535	2.83%	\$ 389,891	\$ 13,761		\$ 4,923	\$ 3,000	\$ 25,670	\$ 330,894	\$ 418,776	\$ 610,883
12/31/2002	\$ 389,891	2.20%	\$ 397,811	\$ 11,766		\$ 6,513	\$ 3,000	\$ 21,279	\$ 352,173	\$ 345,240	\$ 632,162
12/31/2003	\$ 397,811	2.10%	\$ 406,165	\$ 11,711	\$ 10,000	\$ 6,300	\$ 8,970	\$ 36,981	\$ 389,154	\$ 414,106	\$ 669,143
12/31/2004	\$ 406,165	2.70%	\$ 417,314	\$ 11,821		\$ 6,300	\$ 4,874	\$ 22,995	\$ 412,149	\$ 432,032	\$ 692,138
12/31/2005	\$ 417,314	3.40%	\$ 431,314	\$ 11,623		\$ 1,350	\$ 4,650	\$ 17,623	\$ 429,772	\$ 430,395	\$ 709,761
12/31/2006	\$ 431,314	3.20%	\$ 445,979	\$ 11,623	\$ 24,000		\$ 4,650	\$ 40,273	\$ 470,045	\$ 445,519	\$ 750,034
12/31/2007	\$ 445,519	2.70%	\$ 451,138	\$ 61,211		\$ 1,110		\$ 12,827	\$ 482,872	\$ 501,016	

**Future Projections at current rate of withdrawal (2007) and using 3% hypothetical inflation rate:**

12/31/2008	\$ 451,138	3.00%	\$ 463,319	\$ 11,623	\$ 1,350	\$ 4,650	\$ 17,623	\$ 483,393
12/31/2009	\$ 463,319	3.00%	\$ 477,218	\$ 11,623	\$ 1,350	\$ 4,650	\$ 17,623	\$ 465,770
12/31/2010	\$ 477,218	3.00%	\$ 491,535	\$ 11,623	\$ 1,350	\$ 4,650	\$ 17,623	\$ 448,147
12/31/2011	\$ 491,535	3.00%	\$ 506,281	\$ 11,623	\$ 1,350	\$ 4,650	\$ 17,623	\$ 430,524
12/31/2012	\$ 506,281	3.00%	\$ 521,469	\$ 11,623	\$ 1,350	\$ 4,650	\$ 17,623	\$ 412,901
12/31/2013	\$ 521,469	3.00%	\$ 537,113	\$ 11,623	\$ 1,350	\$ 4,650	\$ 17,623	\$ 395,278
12/31/2014	\$ 537,113	3.00%	\$ 553,227					\$ 395,278
12/31/2015	\$ 553,227	3.00%	\$ 569,824					\$ 395,278



## Landmark/Buildings & Grounds Annual Report 2007-08

1. Mission – To maintain the Sanctuary, Gage Hall, Annex and grounds of THE UNITARIAN CHURCH IN CHARLESTON in a good state of repair; To supervise any renovations, repairs and restorations; To care for furnishings and equipment. The Chairman of this Committee supervises, along with the minister, the Sexton.

2. Goals –Goals for the past year were to complete the outside painting and repairs to Gage Hall, continue to upgrade the sound system, continue with repairs to the pews in the Sanctuary, and repair the hidden gutters in Gage Hall which were leaking into upstairs. Resolution of the problem with the lime wash on the Sanctuary was also a goal as it was not resolved last year. Also, a goal was to develop a plan with estimated costs to restore the interior of the Sanctuary. This plan was to include air conditioning, as a separate proposal on air conditioning was tabled in August.

3. Goal Achievements - All the goals were achieved with the exception of completing the lime wash on the Sanctuary. This has been held up by court action with a subcontractor. We expect this to be completed this month. The outside of Gage Hall was redone and also the hidden gutters were repaired all around. The roof of Gage Hall will need to be cleaned and painted next year. New microphones were obtained for the sound system in the Sanctuary and work very well. Several pews were repaired and this project is ongoing. Metal bars were installed on the back porch window of Gage Hall to make it much more difficult for any intruder to gain access to upstairs Gage Hall, primarily for the protection of the staff during the day.

Other actions taken include building new storage facilities inside the rooms downstairs Gage Hall, installing a strong hanging system for the curtains on the stage of Gage Hall, repairs to the fire alarm system, repairs to the back door to upstairs Gage Hall, obtaining plans and estimates for finishing the cabinet and sink upgrade to the kitchen and installation of a commercial dishwasher, review of plans for the interior of the Sanctuary, and the two large plaques on the right and left side of the Sanctuary above the choir director and chalice were taken down and reattached to the wall as they were in danger of falling.

Also, repairs from a break-in were completed to the Sanctuary door and the door on Archdale Street to upstairs Gage Hall. Both doors on Archdale Street for Gage Hall now look and work wonderfully, and many thanks to Avis Smart for her donations to the church for most of this work.

4. Concerns - Concerns for next year include making a plan for moving forward on the Sanctuary interior repairs, possibly obtaining a grant for some of this money, and developing a maintenance plan so the congregation can see what needs to be done in the out years.

5. Recommendations – Repair the Gage Hall roof this year and complete the kitchen upgrade. Use as much of the money from the Churchyard tours as possible on capital improvements to the churchyard and buildings and grounds. Leave the air conditioning motion tabled.

*Submitted by Ray Setser, Chair*

## Membership Committee Annual Report

### MISSION STATEMENT

The mission of the Membership Committee is to welcome visitors and to facilitate their integration into the life of the congregation.

### ACTIVITIES AND ACCOMPLISHMENTS

Thirty new members have signed the book this year.

During the summer of 2007, the Committee met twice to view and discuss two parts of the Ideas for Growth workshop. Although we were already following many of the suggestions, we took several new actions as a result of our discussions. These include providing visitors with distinctive coffee mugs to use during coffee hour, having greeters during summer forums, providing copies of the Gateway and various brochures in the church vestibule for visitors to read before the service begins, requesting an RE representative be available to help new RE families (especially in the fall), and putting notes to the congregation in fall Sunday bulletins reminding us all of the need to greet our visitors and make them feel at home. The table to the right in the church vestibule was set up for guest registration.

We continued to staff the Welcome Table every Sunday and to conduct three New Member Recognition Ceremonies.

We held a second Annual New Member Potluck Dinner and then moved this event to the spring. A third dinner will be held this spring.



Three sets of Path to Membership classes were offered. After each set, new members were connected, wherever possible, with committees that met their interests.

Photographs of new members were taken and posted on the New Member Board. Bios of several new members have been printed in the Gateway.

The Membership Cabinet was reorganized, making set up on Sunday much easier. We helped in the assembly and mailing of the directory. We have a web page on the church site.

*Submitted by Gail Schiffer*

## Music Committee Annual Report

### **Mission Statement:**

The Music Committee will support the Music Director and attend to the business of the Music Program, including the budget, the care of the musical instruments and hymnals, and the encouragement of all musicians, especially RE youth through the Martha Welch Music Scholarship. We will also channel communications from the congregation to the Music Director.

**Members:** Joanna Innes, Chair; Susan Findlay, Co-Chair; Lin Raymond, Music Director; Dee Boggan, Jeffrey Fleming, Carol Oates, Myrtle Staples.

### **Accomplishments:**

- Conducted auditions March 5, 2008 for four applicants.
- Awarded the third MW Music Scholarship of \$500 to Max Hutton (piano).
- Conducted the third Intergenerational Benefit Concert March 9, 2008, which raised \$555.
- Participated in the Annual Committee Fair
- Conducted an evaluation of the Music Director (co-chairs and the minister).
- Prepared a written plan on ways to increase the choir membership
- Reviewed possible fundraiser ideas for the Instrument Fund (currently \$5,272).

*Submitted by Joanna Innes, Co-Chair*

## Nominating Committee Annual Report 2007-2008

The nominating committee consists of three corporate members nominated by the Vestry and elected at the Annual Meeting. Each member serves a three year term.

Nominating committee members are Susan Anderson, Bill Morris & Myrtle Staples

The mission of the Nominating committee is to nominate candidates for all vacancies in the Vestry and the Treasurer.

Our first goal this year was to identify three active corporate members who are willing to serve on the Vestry for a three year term.

Our second goal this year was to find a nominee for treasurer to replace Kay Haun whose term was over.

Our biggest concern is that the nominating committee has only three members. Since the congregation is growing so quickly, it is difficult for three people to know most members. We are also concerned that members do not seem to feel free to step forward and let the committee know that they would be willing to serve.

We recommended to the Vestry that the nominating committee be expanded to five members. This would be a broader base and hopefully five members would know more people in the congregation. The Vestry responded and nominated three more candidates and this will be voted upon at the corporate meeting.

The committee will come up with a plan which would be implemented next fall to make members more aware of the process. We feel that this might help members understand that they should let the committee know if they are interested in serving.

*Submitted by Myrtle Staples*

## Personnel Committee Annual Report 2007-08

**Mission Statement:** "The Mission of the Personnel Committee is to assure that our church has sound human resource policies and procedures that comply with the law, are competitive in the marketplace, and adhere to the principles of our UU faith. The Personnel Committee, working with the Minister and the Vestry, has an active role to see that the policies and procedures as described in the Personnel Manual are followed."

**Members of the Committee:** Suzanna van der Woude [Chair], Kay Haun, Terry Walsh, Richard Hayes, Bill Finn [Consultant].

**Achievements:**

- 1] All personnel files were brought up to date, and all old records were reorganized and properly filed away.
- 2] At the end of the job review process of all staff members, the Committee decided that the process itself needs to be reorganized and modernized. [see "Goals"]
- 3] Health Insurance benefits are now available to all staff members.
- 4] The Music Director and the RE Director will be paid an additional 5 hours per week.

**Goals for the 2008 - 2009 Church year:**

- 1] To continue to give support and appreciation to the staff.
- 2] In the fall of 2008, in order to have more effective job performance discussions, we will create:
  - a] an instruction sheet for staff members about expectations and goal setting, and
  - b] an instruction sheet to be used by Committee Chairs/Supervisors, and
  - c] we will include in the process a preliminary meeting with the Committee Chairs/Supervisors to fully explain what their role is in the whole process, according to the Personnel Manual.
- 3] We will create a document that describes the proper process for salary increases.

*Submitted by Suzanna van der Woude, Chair*

## Public Relations Annual Report

The Public Relations Committee has a straightforward mission:

Dynamic communications that clarify the Unitarian Church in Charleston's mission, vision and values -- To communicate the Church's messages effectively through audio/visual productions, corporate communication venues, direct marketing, media relations, community relations, electronic media, employee relations, graphic design, special projects and ongoing research.

The Public Relations Committee ranks were depleted this year – the only remaining members are on the Web Subcommittee – Richard Hayes, webmaster, and Amanda Albertson, Web Designer and Host, and ex officio member Carla Stipe, church administrator. Therefore the concentration this year in Public Relations was to redesign the web page, making it an outstanding entrance for visitors to our Unitarian Universalist Church, and also becoming a useful tool for the members of the Congregation. The UUA statistics shows that 75% of prospective new members and visitors first visit the Church's Web Page. It is critical that this first impression be a very positive one. Thus Amanda Albertson in the summer of 2007 redesigned the Web Page to be "clean", "simple", "colorful", easy to find important information, and show the character of the Church and its congregation. Amanda's new redesign was a major success – with very positive feedback from the Congregation, visitors, and even UU webmasters throughout the country! We were also able to successfully use the Web Page to help the committees and groups manage themselves – through our registration process each Committee controls their web page and who has access; therefore they can use the web page to both show the public and congregation what their committee is doing, and have a separate page where they can conduct "business" within the Committee – so important for an urban church with a suburban membership – saves gas and reduces meetings also! We have even instituted "blogs" so the minister, Vestry chair, or committee chair can get immediate feedback and discussion on critical issues. We now have the Gateway and the minister's sermons on the web for our members – part of our "Green Sanctuary" program. Dave Elder has a very informative church history page for you history buffs. Carla keeps an updated church calendar on the web so members can keep up with our many activities.

Other major PR efforts have been a redesigned Gateway, and making the Gateway electronically available. This has been a very successful effort led by our church administrator, Carla Stipe. Carla also is responsible for the weekly church bulletin, which has become an excellent companion to the weekly emails, web page, and Gateway in getting the word out to our Congregation.

A final part of our Church's public relations has been our outreach programs, to include the our minister leading a group of local progressive church leaders, and the Welcoming Congregation Task Force partnering with AFFA in several public activities. It also includes the critical Social Justice programs to include: Gage Hall Coffeehouse, the highly successful Social Outreach program, Memminger tutoring program and the Crisis Ministry Soup Kitchen bi-monthly program.

Hopefully next year the PR committee will come up to full strength and be able to tackle other issues outside our outreach programs, the Gateway, church bulletin, email, and the Web Page.

*Submitted by Richard Hayes*

## Religious Education Committee Annual Report

The 2007 – 2008 year has been one of major challenges and changes for Religious Education at the Unitarian Church in Charleston. Despite such difficulties, children continued to participate in classes each Sunday, a major social action project was completed, the use of the Charleston Day School playground was implemented, two groups of adolescents attended retreats at The Mountain, and an OWL class for grades 5 – 7 was offered for the first time.

The primary challenge for RE this year was the disintegration of the committee. Several members resigned for personal reasons, and a few who said they would participate on the committee, but never attended meetings or contributed to RE activities or projects. The Co-Chairs and the DRE decided not to try to recruit new committee members mid-year. The calendar was already in place and some volunteers already committed (for the social action project, for instance), so it was decided that we could “make do” until the end of the year.

Another challenge this year has been the recruitment of volunteers, in general. Most RE parents are involved in the church, either in RE or on other committees. Only a few seem to simply show up on Sundays and not contribute time to the church in some way. There seems to be so much going on in the church that volunteer efforts seem to get spread thin. The three month rotation for Sunday school teachers seems to be a good approach to staffing the classes, though it would also be helpful to have a list of people who could substitute, or otherwise fill in at the last minute.

Recruiting volunteers for other functions, like the Halloween Party, were also unsuccessful, at times. The Halloween Party was, in fact, cancelled due to lack of volunteers. The committee decided that it might be better to get out of the “party business” altogether and focus on the primary mission of religious education. Two new committees, the Intergenerational Committee and the Good Times Committee provide regular church-wide social events and for RE to duplicate those efforts seems unnecessary.

The evolving structure of RE calls for an examination of how we might best function in the future and perhaps the formalization of a new structure. The co-chairs and the DRE plan to meet prior to the end of this church year to discuss how to proceed in the coming year. One possibility is to keep the committee the way it is now, that is with two co-chairs and the DRE. This would free up other people to volunteer to only participate in the RE projects that they choose, instead of having to attend committee meetings and be involved with more administrative issues. The DRE would oversee all programming, curricula, Sunday school staffing and volunteer training, while the co-chairs would recruit volunteers for other aspects of the program.

In addition to changing the structure of how RE functions, we recommend that the DRE be given more hours per week. It is also recommended that the co-chairs and the DRE once again examine the DRE job description, as well as that of the co-chairs in order to improve communication and efficiency in RE.

Again, in spite of the challenges faced by the RE Committee, regular programming remained consistent and valuable new programs were added. This is due to the efforts of the DRE. It is our hope that we can establish a new structure which allows her to have the time she needs to do her job and be able to count on a volunteer base to fulfill the staffing needs of the program.

*Respectfully submitted by Carol Oates and Connie Hayes, RE Co-Chairs  
May 7, 2008*

## Social Justice Committee 2007-2008 Annual Report

### **MISSION:**

The Mission of the Social Justice Committee is

- To coordinate the activities of the church in promoting social justice
- To engage on the church’s behalf in active efforts toward the pursuit of justice, love and truth
- To actively encourage those in our church who wish to be active in furthering social justice to bring their skills and abilities to bear on social justice issues
- To provide information, education, and inspiration about social justice needs and opportunities, and to keep the church membership informed at all times about ongoing initiatives.

**MEMBERS:** Membership is open to all who share our vision of social justice. Current members of the Committee are Nancy Waters, Will Moredock, Janet Stevens, Jackie McGee, Richard Hayes, Catherine Townsend, Elizabeth Krietemeyer, Catherine Key, Bill and Laura Morris, Karen Abrams, Sue Weller, Beth White, Jacki Helmer, Diane and John Narkunas, Don & Gail Schiffer, Myrtle Staples, George Temple, Nan Rickson, Jona-

than Lamb, Jeffrey Fleming, Maureen Kelly, Ellie Setser, Laura Moses, Richard Moss, Alex Davis, Jen Moran, and Mark Farnham.

### **COMMITTEE STRUCTURE AND ACTIVITIES:**

In 2007-2008, the Committee was composed of the following subcommittees: Crisis Ministries (Catherine Townsend, Chair), Memminger (Maureen Kelly, Chair), Welcoming Congregation (Sue Weller and Richard Hayes, Co-Chairs), Green Sanctuary (Jonathan Lamb, Chair), Coffeehouse and After School (Bill Morris, Chair), and Community Outreach Giving (Diane Narkunas, Chair). During the 2007-08 Church year, Subcommittee meetings were held as needed to carry out programs during the year and the Committee met every other month for lunch at a local restaurant following the Sunday service and coffee hour in Gage Hall.

### **ACTIVITIES:**

The Social Justice Committee has had an exciting year. We continued the successful monthly Gage Hall Coffeehouses which provide funds to improve educational opportunities for low-income children in Charleston County, moved forward in becoming a Welcoming Congregation and achieving certification as a Green Sanctuary, and took on the task of administering the new Vestry program for Community Outreach Giving. In addition to providing services such as preparing meals for the homeless at Crisis Ministries and tutoring children at Memminger School, the Committee raised and distributed almost \$22,000 to other organizations. This was accomplished through the following activities:

#### **1) Children in Poverty School and Intervention Programs**

##### **a) Mitchell Elementary Community Learning Center Science Enrichment Program**

During the past year the focus of the after-school program shifted from sponsorship of enrichment programs at several District 20 schools to Mitchell Elementary where we supported the recently established Community Learning Center. The Community Learning Center is directed by the Mitchell Principal and is intended to provide a variety of community activities involving both students and parents. After-school educational programs are overseen by a lead teacher with the assistance of several additional Mitchell Elementary teachers. The specific program sponsored by Social Justice this year has involved 12 sessions of science enrichment classes provided to 85 students ranging from kindergarten to sixth grade. Subjects covered included physics, astronomy, weather, geology and biology. The cost was \$5400; these funds were provided through Gage Hall Coffeehouse Benefit Concerts.

##### **b) Memminger School**

The Memminger Committee no longer functions as a separate committee and has been incorporated into our Children in Poverty function (volunteers felt there was no reason to meet and we didn't need any money). Volunteers are connected to the volunteer coordinator at Memminger and are assigned to a teacher and work directly with the teacher. Through the school year we had about a half dozen volunteers who served the students in the classrooms and loved it! Volunteers were Pru Collier, Susanna V., Joanna Innes, Carol Neidermann, Anna Trosky, and Maureen Kelly. In addition to the tutoring effort, Memminger provided \$60 for the Science Club to visit The Charleston Museum.

##### **c) Carolina Youth Development Center**

Several years ago the Social Justice Committee set a goal of doing what we could to improve the lives of children in our community living in poverty. Monthly Coffee Houses and our Christmas Eve offerings have been dedicated to this purpose. We have primarily directed these funds to after school programs in downtown elementary schools. Due to a change in personnel in the District, we got a late start in the 2007-08 school year and determined we would not spend all the funds we had set aside for the year. Carolina Youth Development Center (CYDC) had competed for funding under the Community Outreach Giving program, and we believed its Freedom School program met the Committee's goal and could be funded through that program instead of Community Outreach. At the April 13 Church service, the Social Justice Committee presented a check for \$4000 to CYDC to help support this summer's Freedom School.

#### **2) Green Sanctuary**

Mission: The Green Sanctuary Subcommittee aims to earn Green Sanctuary accreditation for the Charleston UU Church by the UU Ministry for Earth. It plans and helps facilitate projects to earn this certification, and serves as the coordinating group within the congregation for other environmental activities.

Goals: Attain Green Sanctuary certification for the Charleston UU Church by March 2009.

Achievements:

- Staffed a table for the Green Sanctuary Committee at the Fall back-to-church picnic.
- Toured the Charleston County Recycling facility.
- Held an eco-themed Sunday Forum.
- Setup a local gleaning partnership between the congregation and Fields to Families, a local non-profit that picks and distributes healthy produce from area farms to families in need.
- Arranged for an electronic waste pickup the second Sunday of each month in front of Gage Hall.
- Started a collection for recycling empty printer cartridges.
- Eliminated the usage of Styrofoam at church functions. Ceramic mugs are used at coffee hour each Sunday then washed by volunteers. Reusable eating utensils are used as often as possible.

Active Members: Will Moredock, Janet Stevens, Laura Moses, Richard Moss, Alex Davis, Jonathan Lamb, Jen Moran, Beth White.

### **3) Crisis Ministries**

Mission: The mission of the Crisis Ministries Outreach Program is to make our community a better place to live and work by assisting the most unfortunate among us.

Goals: The goals of the Crisis Ministries Committee are to serve dinner and breakfast at Crisis Ministries six times a year.

Every other month we serve dinner on the first Wednesday of the month and breakfast the following morning to 50-100 men. We typically have around 4-5 volunteers to prepare dinner and about 7 to serve, and 2-3 volunteers for breakfast the next morning. The menus were developed by Joanne Milkereit: dinner consists of Spanish rice w/beef, green beans, peaches, bread & butter and lemonade; and breakfast consists of grits, boiled eggs, fruit, peanut butter & jelly sandwiches and coffee. The men really like it! Lee and Jo Westbrook are very faithful buying and delivering groceries. Jean and Michael McGreggor come every time to serve, and Richard Hayes pinch-hits cooking, serving and doing breakfast (at 5 a.m.!) In addition, we have many others who help frequently, including Janet Watts and her children or Girl Scouts, Wendy Bryar, and Doireann Hamlin.

Concerns and Recommendations:

The committee is concerned that the homeless population in Charleston has gradually grown, and we may need to look for ways to raise additional funds or economize in the menu so that we are able to accommodate this growth.

### **4) Community Outreach Giving**

The Social Justice Committee was assigned responsibility for administering the new Community Outreach Giving program. Diane Narkunas graciously agreed to chair the subcommittee, which was comprised of Diane, Myrtle Staples, Jeffrey Fleming, Kay Haun and Laura Morris. The subcommittee developed congregational nominations forms and devised a Request for Proposals and application review process. The process for selection of successful projects started with UUC members and friends nominating organizations who provide assistance to underserved populations. The Subcommittee invited 5 nominated organizations to submit proposals for review. Review criteria were closely followed to select the organizations UUC supported as our charitable giving organizations.

In 2007-2008, two projects received donations of \$10,515 from the church community primarily through Sunday service collections. The Alston Wilkes Society (AWS), the Fall project, was given a check for \$5,250 December 2. The Community Outreach Giving project collected donations September through November. The Spring project, Habitat for Humanity, Women Build (HFH), collected \$5,265 from February through April. They were presented a check at the May 4 Sunday service.

AWS helps inmates being released from prison become contributing members of society through job training and job placement along with ongoing mentoring. HFH helps single mothers with children, who live in substandard housing, purchase a simple, decent house on John's Island.

We are beginning the process again collecting nominations for the Fall 2008 project. Nominations are ongoing and those submitted after June 8 will be considered for the Spring project. Carla Stipe provides administrative support for this project and we are most appreciative!

Our Subcommittee for Community Outreach Giving will continue in 2008-2009 with the same membership.

### **5) Welcoming Congregation Task Force (WCTF)**

Mission: The mission of the WCTF is to lead the Church through the Welcoming Congregation process, culminating in a vote in May, 2008 at the Corporate Meeting to become a Welcoming Congregation.

Members of the Welcoming Congregation Task Force (WCTF): Sue Weller, Jen Moran, Jeffrey Fleming, Stuart



Furtwangler, Jean Pendleton, Steve Clem, Richard Hayes

The WCTF Program:

In May 2006 the Vestry initiated the Welcoming Congregation program and formed the Welcoming Congregation Task Force (WCTF) in the Fall of 2007. The WCTF decided to have a two-year program for the Congregation. Critical to having a successful program was to reach out to the Charleston Metro Area gay community, which was accomplished by partnering with the Alliance For Full Acceptance (AFFA), a strong local organization where Charlestonians coming together to encourage networking, advocacy and education. AFFA was the leading organization in South Carolina to work against the "marriage amendment" – a South Carolina ballot initiative to limit marriages to only heterosexual partners. The WCTF felt it was important to get out to the BGLT community and show that our Church is a welcoming community for them to pursue their spiritual journeys. This not only increased our awareness and learning about the issues of people with different sexual orientations, but also introduced the gay community to Unitarian Universalism.

We had a great start in 2006-2007 as our Congregation engaged in the UUA Welcoming Congregation program. (See 2007 Annual Report for details or the WCTF Final report located on the Web).

For Church Year 2007-2008, we knew that the highlight of the year would be completing our program and voting to become a Welcoming Congregation for BGLT. Our exciting program for 2007-2008 included:

1. A film and discussion after Church on September 16<sup>th</sup> on *Gender Socialization and Homophobia* headed by AFFA President Sue Weller;
2. A Sermon and discussion on October 7 by Rev Peter on *Religion and Homosexuality*; Rev Peter gave a great Sermon on *Religion and Homosexuality*, and it was followed by an engaging discussion with Rev Peter after the service
3. A Friday workshop and Pot Luck (hosted by the Church Alliance) on *Experiences of BGLT* on November 9<sup>th</sup> with guest speakers and hosted by Steve Clem of the WCTF. *Experiences of BGLT*. Steve Clem lined up great speakers with stories on the trials and tribulations of being gay in Charleston – it helped us understand clearly why we are going through the Welcoming Congregation process. We sincerely hoped that what we learned as a Congregation has helped us welcome everybody with more sincerity and warmth as we live our UU Principles.
4. We encouraged all book clubs and Connecting Circles to read and discuss the book Mamma's Boy, Preacher's Son. Our church "welcomes" everybody – because of past oppression by religious organizations, we are making a special effort to understand and welcome BGLT.
5. In November 2007 the WCTF hosted an Art Show sponsored by our partners AFFA. This was well attended not only by church members, but members of our Charleston Community.
6. The Highlight of this year's program came the weekend of February 16-17 when we again partnered with AFFA to bring to Charleston the celebrated author of Mamma's Boy, Preacher's Son, and founder of the 1000 Gay-Straight Alliances in our secondary schools throughout the nation, Mr. Kevin Jennings. Kevin Jennings, the founder and director of GLSEN (Gay, Lesbian and Straight Education Network), spent much of his adult life fighting for LGBT school age youth and LGBT teachers. As he writes in his book, "I loved learning. School, on the other hand, was a problem." With the heart of an activist, Kevin set out to change the world. GLSEN has done that for thousands of LGBT kids across the country. On February 16 AFFA with the WCTF support hosted Kevin at a book signing and he read excerpts from his book. On February 17 Kevin was the honored guest at the Sunday Service and gave a very inspiring sermon to over 200 attendees, the best attended church service to date! Kevin stayed after for discussions and book signing.
7. For our final program occurred on Saturday, April 29<sup>th</sup>. The WCTF felt it was time that the church put its principles in action, and we sponsored a Community Social Justice Project. We held a fund raising dinner with all donations going to the Low Country AIDS Services -- a nonprofit organization dedicated to enhancing the quality of life for persons living with HIV Disease, and providing HIV prevention resources and programs for schools, churches, community organizations, and the workplace in Charleston, Berkeley, and Dorchester counties. We collected \$2000! Our final count was 38 UU's. Six of our guests provided fantastic homemade appetizers (Bev Birkhimer, Marcia Castaño, Sally Newell, Tracy Fraley, Zan Furtwangler, and Ann Hammond). Bev supplied the bread and Sue Hartry did asparagus in balsamic vinaigrette that was perfect. Carol Furtwangler was our greeter and banker, Diane Narkunas acted as hostess, and Sue Weller bussed dishes.
8. The final Sermon – WHAT NOW! Will be given by our minister in the fall of 2008 after the Congregational vote in May 2008.

The WCTF hopes all members will vote at the Annual Meeting in May 2008 for the Unitarian Church in Charles-

ton to become a UUA Welcoming Congregation. At that time the WCTF will disband, but all members are encouraged to join the new Interweave chapter sponsored by our church!

### **CONSIDERATIONS FOR NEXT YEAR:**

The only clearly defined objective for 2008-09 is to secure certification as a Green Sanctuary. Others will be more fully developed at the next Committee meeting. Immediate attention should be given in the following areas:

- How to continue after school programs and engage other elements of the community in the effort.
- Whether to continue coffeehouses in view of increasing expenses and declining revenues.
- What adjustments should be made to Community Outreach Giving to incorporate Crisis Ministries and possibly after-school programs.
- How to involve more members of the congregation in advocacy and explore the feasibility of more action as a congregation.
- What new programs, if any, should be considered for 2008-2009.

*Submitted by Laura Morris*

## Stewardship Committee Annual Report

**MISSION:** Our mission is to create a congregation of generous people who support the mission, vision and actions of the Unitarian Church of Charleston. By informing the congregation on how we use all the resources to strengthen our religious faith, make the world a better place and support our church's financial responsibilities, we can help to increase our annual pledges.

**GOAL:** To raise enough money for the finance committee's needs. This year they hoped for \$260,000. We have pledges as of 4/28/08 of \$243,550.56.

**Concerns and recommendations:** This was a particularly difficult year for the campaign due to a very uncertain economy. After much help from the finance committee and the vestry members, we have increased the pledges from last year but did not quite reach the goal of \$260,000. We have suggested beginning the campaign later in January so that folks are finished with the holidays and can be more focused. It would also be helpful to have a better idea of the budget from the finance committee prior to beginning the campaign so that we can know what to aim for and to educate the members on special needs. (ex: this year our insurance went up \$13,000)

We also suggest running financial seminars through out the year to help members with budgets, trusts, wills, and gifts to the church. This might be done through the services of a few members who deal in these areas as well as bringing in outside experts. (Forum ideas?)

**Committee Members:** At this point in time Carol Tempel and Priscilla Shumway are the only members, however, we have relied heavily on the following people: Carla Stipe, Nancy Waters, Karen Abrams, Kay Haun and Ellie Setser.

*Submitted by Priscilla Shumway*

## Worship Committee Annual Report

Committee goals: To continue the expand membership in the church and the inclusion of more lay services during the eight (8) services the committee gave this year. The last committee service this church year will be on June 1 with UU Ministerial candidate, Elaine Faithful, giving the service.

To further increase membership the committee coordinated with a subcommittee to prepare summer services that will be held in Gage Hall beginning the first Sunday after the July 4th holiday. At last report, services have been planned and coordinators assigned to oversee these services. Services will be at the usual 11:00 AM Sunday morning time. This was to give members, and visitors, the occasion to attend services during the summer.

Concerns, still unaddressed, are potential overflow audiences with limited seating available in the Sanctuary. Expansion of seating spaces and/or a second service is being considered, but no decision has been reached on that as yet.

*Submitted by Jerry Prazak*

## Treasurer's Annual Report

I offer my final Treasurer's Report to you this spring as I look toward the end of my elected term on June 30. I have enjoyed my years of service to our church community and hope to find another niche which can offer some of the many satisfactions that this particular one has. Thank you for your trust and your help and your generosity!

The church is inexorably moving into a Program Church situation, and the Treasurer's position has changed to meet the demands of this growth. The Program Church concept means that our leaders must take on more and more of the duties involved in operating a large charitable organization. Thus the Treasurer's job was made, as of 2004, an elected position for a 4-year term. The Treasurer is no longer one of the nine Vestry members, and does not meet monthly with that body. Instead, all fiduciary responsibilities including overseeing funds owned by the congregation and its adjuncts now fall to the Treasurer. Included are seeing that salaries and employment taxes are paid, along with insurance, utilities, contracts, and notes. Many other areas of finances need oversight as well, so the Treasurer's position has become much more than a monthly review of our financial reports. The Treasurer now reports to the Vestry as to the financial health of our institution on a quarterly basis and, although a major leader within the structure, the Treasurer's duties are outside the other decision-making processes addressed by the Vestry.

As your Treasurer, I have proposed and seen adopted a number of new financial policies, among them a tighter control of fund-raising activities outside the Stewardship drive, a connection to Committee budgets and Staff expenses, an Accountable Reimbursement policy for our minister's professional expenses, oversight of benefits for staff, some restructuring of the church accounts and software, and a policy regarding staff and fund-raising activities. I personally review and okay all expenditures. I work very closely with Carla in our accounting area.

I have worked hard to make all of you feel that our finances are completely transparent to you and to report regularly on the status of your own giving to our institution. I hope you have felt comfortable with asking any questions about the church's monies and their uses. I have done three financial forums for you in these years to explain how we safeguard our income and monitor our expenses, in order that all of you would trust that this church organization is appreciative and conservative in its financial oversight. This summer, we will bring in an independent accountant who will review our procedures and our records to make sure that the new Treasurer inherits a clean and correct financial system.

My final project as Treasurer is to be sure that we have put in place a committee directly responsible for oversight of staff compensation and benefits. This area has too long been addressed on a catch-as-catch-can basis. It's past time for us to put this important financial area firmly into the organizational structure where it will not be overlooked.

You will find in this Annual Report two financial reports: (1) an Income/Expense statement, sometimes known as a Profit and Loss statement, reflecting our Operating Budget for the current church year. It tells us if we are adhering to our budget and lets us know what adjustments have to be made next year in the church's spending needs. We all need budget estimates so that wild spending without regard to projected income does not take place. (2) a Balance Sheet for all 6 of our separate money funds showing what assets and liabilities have accrued to us over the years. These numbers show us what long-term financial assets we hold and what long-term debts we have incurred from these funds. It's a Balance Sheet, because it shows the reader the balance between assets and liabilities.

Again, thank you for your help and your support throughout the years. Let me know if you have any questions regarding something financial related to the church.

*Warm regards, Kay Haun*

**Unitarian Church in Charleston**  
**Income and Expense Statement (UNAUDITED)**  
**OPERATING CHECKING, May 2007 - April 2008**

	Current Period	Current Budget	Current Budget Percentage	
<b>INCOME</b>				
Pledges 05-06	\$450.00	\$0.00	0.00%	
Pledges to 06-07	30,671.00	39,000.00	78.64%	
Pledges	188,361.22	183,333.30	102.74%	
Plate - Operating	14,247.18	16,500.00	86.35%	
Memorial Donations--Oper	1,025.00	916.60	111.83%	
Alliance Gift	3,000.00	0.00	0.00%	
Churchyard CD Interest	2,725.00	2,875.00	94.78%	
Service Auction	13,668.75	19,000.00	71.94%	
Greenbax - J. Ayers Donat	5,002.72	5,000.00	100.05%	
Endowment for Oper.Exp.	6,000.00	3,500.00	171.43%	
CHURCHYARD TOURS	1,822.00	0.00	0.00%	
PARKING	25,168.82	19,320.00	130.27%	
RENTAL	18,240.00	14,000.00	130.29%	
MISCELLANEOUS INCOME	Misc Income	(3,765.00)	925.00	(407.03%)
<b>TOTAL INCOME</b>	<b>306,616.69</b>	<b>304,369.90</b>	<b>100.74%</b>	
<b>EXPENSES</b>				
STAFF EXPENSES	\$205,060.90	\$207,542.43	98.80%	
RELIGIOUS EDUCATION	RE Program Expenses	3,614.71	3,650.00	99.03%
YRUU	0.00	100.00	0.00%	
MUSIC	4,172.06	5,000.00	83.44%	
OFFICE	Office Expenses	3,609.55	3,500.00	103.13%
	Office Postage	1,346.20	2,200.00	61.19%
	Copier Maint.&Supplies	5,645.38	4,250.00	132.83%
	Gateway Newsletter	1,391.56	1,600.00	86.97%
	Advertising	1,200.42	900.00	133.38%
	Office Equipment Costs	841.97	1,108.30	75.97%
	Employee Training	0.00	216.70	0.00%
	Bank Fees	5.00	0.00	0.00%
Subtotal Office	14,040.08	13,775.00	101.92%	
UTILITIES	16,349.38	16,433.30	99.49%	
INSURANCE	21,248.70	17,195.60	123.57%	
BUILDINGS AND GROUNDS	Paper Supplies	1,216.11	850.00	143.07%
	Gage Hall Improvements	0.00	333.30	0.00%
	Repairs & Maintenance	16,756.72	10,902.50	153.70%
	Waste Disposal Fee	172.00	154.20	111.54%
Subtotal Buildings And Grounds	18,144.83	12,240.00	148.24%	
TAXES	3,075.91	2,800.00	109.85%	
MISCELLANEOUS	1,132.32	1,050.00	107.84%	
RESERVE ACCOUNTS	800.00	2,780.50	28.77%	
DENOMINATION DUES	UUA Dues	16,780.00	13,780.00	121.77%
	TJ Dues	1,500.00	1,000.00	150.00%
Subtotal Denomination Dues	18,280.00	14,780.00	123.68%	
COMMITTEE EXPENSES	Program Church	455.92	300.00	151.97%
	Forum	0.00	150.00	0.00%
	Finance	0.00	50.00	0.00%
	Vestry	102.02	300.00	34.01%
	Stewardship	1,066.21	1,000.00	106.62%
	Docents	400.00	403.10	99.23%
	SOCIAL JUSTICE GROUPS	1,400.26	2,049.90	68.31%
	Archives	642.64	450.00	142.81%
	Hospitality	360.55	393.30	91.67%
	Membership	1,182.02	1,000.00	118.20%
	Worship	600.00	416.60	144.02%
	Transylvania	600.00	600.00	100.00%
	Public Relations	209.73	400.00	52.43%
	Committee on the Ministry	0.00	255.00	0.00%
	Mountain Retreat	100.00	100.00	100.00%
	Connecting Circles	100.00	100.00	100.00%
Subtotal Committee Expenses	7,219.35	7,967.90	90.61%	
<b>TOTAL EXPENSES</b>	<b>313,138.24</b>	<b>305,314.73</b>	<b>102.56%</b>	
<b>EXCESS INCOME\EXPENSES</b>	<b>(\$6,521.55)</b>	<b>(\$944.83)</b>	<b>690.24%</b>	

**Unitarian Church in Charleston**  
**BALANCE SHEET for All Funds--April 2008**

	OPERATING	RESERVES	CHURCHYARD/ MEM. GARDEN	LANDMARK	GAGE HALL/ ANNEX	ENDOWMENT	Total
<b>ASSETS</b>							
<b>CURRENT ASSETS</b>							
FF General Checking	\$ 50,175.27						\$ 50,175.27
FF General MM		\$ 13,097.66					\$ 13,097.66
SSB Endowment MM						\$ 72,575.49	\$ 72,575.49
FF Money Market				\$ 18,795.61			\$ 18,795.61
FF Churchyard MM			\$ 13,418.67				\$ 13,418.67
Petty Cash	\$ 150.00						\$ 150.00
R.E. Petty Cash	\$ 150.00						\$ 150.00
Subtotal Current Assets	\$ 50,475.27	\$ 13,097.66	\$ 13,418.67	\$ 18,795.61		\$ 72,575.49	\$ 168,362.70
<b>OTHER CURRENT ASSETS</b>							
Perpetual Care CD			\$ 100,000.00				\$ 100,000.00
FF Landmark CD				\$ 243,000.00			\$ 243,000.00
Bulk Mail Account	\$ 150.00						\$ 150.00
Postage Due Account	\$ 121.67						\$ 121.67
Crisis Ministries Advance	\$ 200.00						\$ 200.00
Property Insurance A/R		\$ 6,361.79				\$ 1,504.91	\$ 7,866.70
Subtotal Other Current Assets	\$ 471.67	\$ 6,361.79	\$ 100,000.00	\$ 243,000.00		\$ 1,504.91	\$ 351,338.37
<b>INVESTMENTS</b>							
Cap. Income Builder Fund						\$ 138,183.30	\$ 138,183.30
Cap. World Grwth & Income						\$ 146,724.39	\$ 146,724.39
Growth Fund of America						\$ 137,880.17	\$ 137,880.17
American Funds ST Bond						\$ 34,813.44	\$ 34,813.44
Subtotal Investments						\$ 457,601.30	\$ 457,601.30
<b>FIXED ASSETS</b>							
Annex					\$ 250,000.00		\$ 250,000.00
Reserve Promissory Notes					\$ 68,000.00		\$ 68,000.00
Subtotal Fixed Assets					\$ 318,000.00		\$ 318,000.00
<b>TOTAL ASSETS</b>	<b>\$ 50,946.94</b>	<b>\$ 19,459.45</b>	<b>\$ 113,418.67</b>	<b>\$ 261,795.61</b>	<b>\$ 318,000.00</b>	<b>\$ 531,681.70</b>	<b>\$ 1,295,302.37</b>
<b>LIABILITIES</b>							
<b>CURRENT LIABILITIES</b>							
Property Insur Endowment	\$ 1,504.91						\$ 1,504.91
Prop Insur Parking Reserv	\$ 6,361.79						\$ 6,361.79
<b>SUSPENSE ACCOUNTS</b>							
Fed/Fica W/H	\$ 1,572.45						\$ 1,572.45
State W/H	\$ 329.53						\$ 329.53
Sexton Fees	\$ 30.00						\$ 30.00
Temporary Income	\$ 100.07						\$ 100.07
Transylvania Suspense	\$ 100.00						\$ 100.00
S.O.L.S.T.I.C.E. Suspense	\$ 270.76						\$ 270.76
Social Justice - Suspense	\$ 10,246.05						\$ 10,246.05
Charitable Giving	\$ 4,871.48						\$ 4,871.48
Guest At Your Table-UUSC	\$ 57.35						\$ 57.35
Martha Welch Scholarship	\$ 1,702.00						\$ 1,702.00
RE Scholarships	\$ 907.38						\$ 907.38
Subtotal Suspense Accounts	\$ 20,187.07						\$ 20,187.07
Subtotal Current Liabilities	\$ 28,053.77						\$ 28,053.77
<b>CURRENT LIAB.-OTHER FUNDS</b>							
Post Card Suspense				\$ 224.00			\$ 224.00
<b>RESERVE ACCOUNTS</b>							
Maintenance Reserve-Bldg		\$ 2,786.32					\$ 2,786.32
J. Ayers Reserve		\$ 955.76					\$ 955.76
Office Equip Reserve		\$ 738.11					\$ 738.11
McK & Fra Parking Escrow		\$ 9,600.00					\$ 9,600.00
Musical Instrument Reserv		\$ 5,272.50					\$ 5,272.50
Garden of Remembrance Res			\$ 3,920.11				\$ 3,920.11
Subtotal Reserve Accounts		\$ 19,352.69	\$ 3,920.11				\$ 23,272.80
Subtotal Current Liab.-other Funds		\$ 19,352.69	\$ 3,920.11	\$ 224.00			\$ 23,496.80
<b>PROMISSORY NOTES MEMBERS</b>							
					\$ 68,000.00		\$ 68,000.00
<b>TOTAL LIABILITIES</b>	<b>\$ 28,053.77</b>	<b>\$ 19,352.69</b>	<b>\$ 3,920.11</b>	<b>\$ 224.00</b>	<b>\$ 68,000.00</b>		<b>\$ 119,550.57</b>
<b>EQUITY</b>							
Fund Balance	\$ 22,893.17	\$ 106.76	\$ 109,498.56	\$ 261,571.61	\$ 250,000.00	\$ 531,681.70	\$ 1,175,751.80
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 50,946.94</b>	<b>\$ 19,459.45</b>	<b>\$ 113,418.67</b>	<b>\$ 261,795.61</b>	<b>\$ 318,000.00</b>	<b>\$ 531,681.70</b>	<b>\$ 1,295,302.37</b>