

THE UNITARIAN CHURCH IN CHARLESTON SOUTH CAROLINA



Annual Report to the Congregation
2008-2009

May 17, 2009

A MEMBER OF THE UNITARIAN UNIVERSALIST ASSOCIATION

Minister's Report

Our church year started out apprehensive of the larger world's financial crisis and hopeful that a greater social change was on the horizon. As a church community, I believe that we have responded well to the financial challenges. The challenges our congregation has had during these times and our response has filled me with hope!

We began this year of outreach and internal development by being asked to participate in the Peace Day Rally at Brittle Bank Park. It was a new initiative that city churches were asked to join, and to lend their participation to our need to generate greater peace and harmony throughout our nation—a quality of peace that was effective in our neighborhoods and in our homes as well. I was pleased to be asked to speak about peace as a gender issue; as a spiritual outlook, and as a personal responsibility. The crowd of 200 was a good start for a first year celebration of peace!

My enthusiasm for our church community continues, and thanks to all the industry and organization of our Membership Committee, we added approximately 50 new members this year! As I write this, we are on the doorstep of 300 members, and it has been quite a while since our congregation has been able to reach for and realize that goal! It proves itself to me that we are working against the all too familiar notion of U-Uists as being prickly, unwelcoming, or stand-offish... We are proving to be open, warm, and truly inclusive!

Last year, a significant achievement was reached when we became a Welcoming Congregation- having completed all the necessary steps to earn the UUA designation as a Welcoming Congregation. It was an important step in inclusiveness that has begun to bring more GLBT individuals and families to us, thereby broadening and enriching our congregation.

This year, we are adding to our accolades and further developing our national connections by participating in and completing all the requirements of being a Green Sanctuary. This ecological movement within the UUA attests to the importance to teaching and modeling responsible consumerism, environmental awareness, and will contribute to the overall increase in education and awareness throughout our city. Our active and enthusiastic committee has plans for many approaches to environmental education in the years to come!

In furthering my desire to offer more adult enrichment programs that would complement the already highly successful Connecting Circles program, I have begun (with the indispensable help of Betsy Grund) to expand my Aeosps or Adult Religious education classes. We offered two units of the popular Una program, Build Your Own Theology, and we also developed a new seminar on Memorial Planning, as a response to requests and in coop-

eration with the Caring Committee, we designed a 90 minute class that provides each U-U with the framework of how we, as U-U's, can approach funerals and memorials, and how best to prepare ourselves and our families for the event. Over 20 people attended, and it was a lively and informative session that will be sure to be repeated in coming months! As next year begins, there have been requests for a primer in world religions, and to provide our members with the basic tenets of each of the major faiths- Now that sounds like quite a project!

In terms of greater community exposure and community development, I have been pleased to continue as the interim chair of the Congress of Religions, (soon to become The Interfaith Coalition of the Low Country) and have begun to focus our work towards addressing some critical social concerns that each of our member churches considers to be worthwhile. The first of these is a united effort to reform or improved minimal standards for education. In this effort, we are grateful for the participation and assistance of the local black churches of the North Charleston Ministerial Alliance.

There has been a critical shortage of qualified black teachers in our high schools... So we have decided to sponsor a recruitment programs designed to address this lack of healthy modeling by creating a subsidy program in cooperation with local businesses. It holds great promise and I will be attending a joint meeting of the Congress with the three local Mayors and school officials in late May or early June.

In our the open door policy towards growth and community exposure, we are becoming more intentional in welcoming outside groups to use our facilities. Most notably, it was the Lifetime Cable Network TV show, *Army Wives*, that asked me to collaborate on scripts for a Christening/Dedication scene that would be shot at our church.. This involved a four-day process of set up and filming and compensated the church generously. The whole experience was fascinating, and was received in a very positive way among the crew and cast members. Maybe we will cooperate for another episode next season as this is a successful, highly watched show has been renewed for a fourth season.

Another highlight of the year was working with the US Marines, and local officials to provide a final "homecoming" for a lost WW II air pilot, Major Frances McCown, who was a young member of our church. The story extends back to the early 1940's with romance and patriotism. It is a story of the discovery of long lost remains that received national exposure, and even though the weather did not cooperate, the church was filled to capacity. I was privileged to create and deliver that ceremony for this very special memorial service of tribute

and gratitude.

As a part of our growing identification and support of our church community within our Thomas Jefferson District of churches, we were chosen to host a Growth and development workshop. Over 110 U-U's from as far away as Nashville participated in this two day event.

Our hospitality efforts received rave reviews, and once again, I offer my sincere thank-yous to everyone who volunteered and made such an outstanding effort into such a memorable and delightful time of learning and sharing together.

Lastly, I want to thank Lee and the Members of the Vestry, Personnel, and Shared Ministry for their tireless work on behalf of our church. Their decision to shift a few of my ministerial priorities to Carla as our executive director was a positive development that will assist the future coordination and administrative functions. Their collaborative and earnest efforts will lay the groundwork for our abilities to develop clear internal structures, that will help us accomplish our 4 Bold Steps in a way that brings us closer to achieving all that is possible for our congregation.

With much gratitude and great expectations, Peter

Executive Director Annual Report

As the fifth year of my tenure draws to a close, I am pleased to reflect on how our office systems and communications practices have become much more efficient. In April, we reorganized our staff structure. As Executive Director, I am now serving as staff supervisor. In the upcoming months, I will be working with various groups to improve our volunteer management and risk management. My goals are to manage the office as efficiently as possible, offer support to the staff, and assist the many committees and activities that make our church community flourish.

Working with the Green Sanctuary Committee, we have initiated several new measures that have minimized our environmental impact and saved the church money. The reusable Order of Service covers created by Amanda Albertson save about \$25 per month. Almost 75 of our members, friends, and visitors have opted to only receive the newsletter electronically, resulting in a savings of \$40 per month. Jonathan Lamb has been recycling printer cartridges and sending the coupons to the office. We have used these to purchase office supplies and new hand soap which is plant based and not tested on animals.

We have had fewer weddings this year than in the past (9 compared to 18), but we already have eight booked for next year and we anticipate many more. To increase interest in our facilities, marketing packets will be mailed to local event planners again this summer. The rentals of Gage Hall have been in-line with what we expected.

2008-09 Administrative Highlights:

- ◆ Don Hearth, Treasurer, and I have worked to improve the transparency and clarity of our accounting reports.
- ◆ Our website continues to provide us many outlets to improve our communication within the church and to the outside community.
- ◆ The Staff is very thankful for everything Amanda Albertson has done: creating the reusable order of service covers and printing them, creating the holiday banner that promoted our services, and serving as the communications center for the website.
- ◆ Susan Findlay has done an excellent job as Wedding Assistant. Her patience and kindness give a positive impression of the church for the visitors who use the church for weddings.
- ◆ We continue to maintain our symbiotic relationship with Charleston Day School. They use Gage Hall for after-school classes and meetings in exchange for use of their parking lot for Sunday mornings and special events.

◆

I am forever grateful for the many volunteers who give so tirelessly to make the Church function, with special thanks to: Don Hearth, Treasurer; Suzanna van der Woude, Personnel Chair; Ray Setser, Buildings & Grounds Chair; Ellie Setser, Finance Chair; the Vestry—especially Lee Westbrook, Karen Abrams, and Jeffrey Fleming. We are also fortunate to have such a talented, mindful staff.

With Gratefulness,
Carla Stipe Frichtel

Music Director's Annual Report 2009

Mission: The mission of the music program is to enhance worship through music.

We strived to meet this goal in the following three ways:

Music for the Church Services:

We increased the choral library.

The Canaries sang for several services with assistance from the Chancel Choir and with rehearsal assistance from Carol Oates and Amy Ball.

Musicians from our congregation and guest musicians provided music on piano, flute, harp, guitar, violin, viola, cello, voice, and percussion.

Amy Ball generously continued as a volunteer accompanist for the choir.

New singers joined the choir throughout the year.

The Cantata Choir and the Festival Choir performed two special music services.

Physical changes for the service music program:

The Music Committee began selling Piggly Wiggly gift cards to increase the Musical Instruments Fund with the goal of purchasing a new piano and a new organ.

New hymnals, *Singing the Living Tradition* and *Singing the Journey*, were purchased for the sanctuary. A new Yamaha C6 grand piano was purchased for the sanctuary with the help of many generous donations.

The organ console was repositioned next to the choir risers along the south wall.

The Yamaha P2S upright was moved into Gage Hall.

Community Outreach:

December: the Chancel Choir provided music for Crisis Ministries National Memorial Service for the Homeless.

March: Lin Raymond served as one of three judges for a scholarship audition sponsored by the Charleston Symphony League.

April: Lin Raymond performed a recital of solo piano music as a fund raiser for the church.

*Respectfully submitted,
Lin Raymond, Music Director*

Director of Religious Education's Annual Report

The Religious Education programs at the Unitarian Church in Charleston continue to focus on Sunday school classes, holiday events, worship, community building and social action projects for our youth and children. We are here to provide opportunities for our children to grow. It is our joyful duty to offer a foundation for their ethical and spiritual development, a sense of self worth, and respect for others. We nurture their Unitarian Universalist identities and connect them to our multicultural, global community. Listed below are some of the events and projects we have worked on.

Annual social action RE projects:

Memminger Elementary School supplies collection, Christmas Mitten Tree donations for the homeless shelter, Guest at Your Table collections for the UU Service Committee, Church Auction, and our bi-annual Empty Bowls fundraiser for the homeless.

Church wide RE social events:

Everybody's birthday celebration, Halloween party, holiday decorating of the church and grounds, Secret valentines, Oyster roast, Easter egg hunt and party.

RE Church services:

Youth and child led RE Sunday, Christmas Pageant, and intergenerational Easter; in addition to Stories for all ages, preschool and graduating senior recognition and the flower communion.

District youth events (Mountain Conferences):

Middle schoolers participated in the fall and the spring, High schoolers once, applications submitted for two youth to attend 2009 summer leadership conference in Tenn. (at this time we do not know if we have been accepted).

Noteworthy RE Classes:

Six new Our Whole Lives teachers trained, first OWL field trip to Planned Parenthood, 25 volunteer teachers supported the program this year (11 were new), Frances Halter and Kathy Squires ran the YRUU group.

Summer 2008 DRE jobs:

Coordinated childcare for summer services, teacher training, hosted District wide Our Whole Lives sexuality training for 38 UUs (and Circular Congregational friends) from across the South East.

New to RE this year:

PTA style parent meetings on playground ran by the RE Committee, RE intern from the Religion Dept. at the College of Charleston (Jennifer Montini was a joy to work with), children's choir rehearsed during Sunday class time for church musical presentations, youth and adult strings ensemble created, RE financed and organized holiday decorating of the church grounds and interiors, campout at church for grades 1-3, the creation of a safety assistant position for Sunday morning (this was a direct result of our parent meetings and a move to continue implementing our safe church policies).

RE projects that were attempted and failed this year were:

UU playgroup for preschoolers (not enough children at home), YRUU in New Orleans over summer break (a bad economy hurt fundraising) and habitat house build for the teens (work permits delayed). These were good ideas that may be attempted again in the future.

Respectfully submitted,

Janet Watts

Director of Religious Education

Vestry Annual Report

The Vestry Members for the 2007-08 church year were:

Lee Westbrook, Chair
Karen Abrams, 1st Vice Chair
Jeffery Fleming, 2nd Vice Chair
Sally Newell, Secretary
Maureen Kelly
Alex Hild
Betsy Grund
Charlie Miller
Richard Hayes
Rev. Peter Lanzillotta, ex-officio

Among the many things that were accomplished, the Vestry has chosen to highlight these defining decisions for this church year.

- The worship committee produced its first schedule of summer services which were well attended.
- The vestry created the position of Executive Director and appointed Carla Stipe Frichtel to this position which we all feel will result in sounder management of the church business as we continue to grow.

- The Music committee raised the funds and purchased a grand piano for the church, greatly improving our Sunday morning experience.
- The church yard committee, with the special efforts of Tommy Hughston, solved the problem of water drainage from our neighbor's roof.
- We began to provide meeting space to Life Ring, a secular recovery group.
- We have, with the special efforts of Stuart Terry, created a sounder plan for our endowment and a clearer appeal for members to contribute.
- The Committee on Shared Ministry completed a survey of the church members, information from which will help us to better meet the needs of the congregation.
- We have created, with the special efforts of Alex Hild, a system of proxy voting for congregational meetings.
- We hosted, with the special efforts of Maureen Kelly, a highly successful grow seminar for the district which gave us a wealth of ideas to use in the future.
- We reorganized, with special efforts of Jeffery Fleming, the vestry's relationship with the church's committees.

The church has put great effort into weathering the current economic problems. Our relationship with Rev. Peter continues to evolve and recreate itself as we learn more about each other. We wish to recognize the efforts Janet Watts, Lin Raymond, and Frank Palmer in creating a quality environment in many aspects of our church.

The Vestry has worked together to provide a strong center for liberal religious beliefs in Charleston. We are thankful for the dedication, hard work, support, and appreciation of the membership. We are a vibrant and generous congregation, which allows us to honor the past as we look forward to the future.

Submitted by Lee Westbrook, Vestry Chair

Alliance Annual Report

This church year the Alliance had 31 members and hosted seven receptions for church events or memorial services, hosted two potluck dinners and sponsored the Thanksgiving Dinner in Gage Hall.

As of September 1, 2008 the Alliance balance was \$2,181.84. From three Rummage Sales, a Holiday Bazaar and Luncheon, donations, Sunday book sales and dues, the income was \$4,213.52.

Expenses for reception supplies, publicity and a donation of \$1,000 for the new piano came to \$1,288.50.

As of May 5, 2009, the Alliance balance was \$5,105.56 plus \$1.30 interest.

On May 10, 2009, the Alliance will donate \$100 each to *My Sister's House*, *People Against Rape*, and *Pet Helpers*. The Alliance also will contribute \$3,000 to the Vestry for operating funds targeted toward staff salary lines. Further income of approximately \$500 is anticipated from the June 13, 2009 Rummage Sale.

Officers for 2009-10: Sue Prazak, President
 Toni Johnson, Vice-President
 Barbara Goldberg, Treasurer
 Gail Schiffer, Secretary

Respectfully submitted, Susan Prazak

Archives Committee Annual Report 2008

The mission of the Archives Committee includes collecting and cataloging committee materials, maintaining the files and objects entrusted to its care, making such materials available to the congregation, and assisting members of the congregation in using the files. The result of these activities is the fostering of the institutional memory of the Unitarian Church in Charleston.

Our goals this year were to file all written materials in our possession and to complete the Heritage Room. The Heritage Room will give the Congregation access to historical artifacts.

We continue to make progress on filing materials from the ministry of Jacqueline Collins along with newly acquired materials. We arranged for the cleaning of our brass cross in time for its use at the memorial service for Captain Marion R. McCown and have received estimates for cleaning and lacquering our collection of silver. Further work on the Heritage Room is being postponed until a decision is made on the repair and repainting of the Landmark.

Our collection of video tapes has been transferred to archival-quality DVDs. Our thanks go to Rio Mihal for helping us with this project.

Next year we will continue our filing and, if funds and volunteers become available, we will transfer our collection of audio tapes to CDs. We also hope to begin sorting and preserving our many photographs.

Members: Gail Schiffer (chair), Mary Ann Hughston, Billie Hall, Rosemary Hutto, Anne Lindsey, Laura Doll

Submitted by Gail Schiffer

Auction Committee Annual report 2009

It was almost spring-like weather when the Annual Service Auction cried out "Hats Off to Spring" on March 7 in Gage Hall.

In spite of the nation being dogged by bad economic news, about eighty enthusiastic UUsers exercised their bidding elbows frequently, and the event raised just over \$16,000 for the Church! We are most grateful to the many people who donated items and services, attended and bid, and contributed desserts and salads.

Increasing the entry fee to \$10/person didn't seem to discourage people, for it is still the best bargain around. Dinner this year was Cuban pork and rice, and there were many salads and desserts from which to choose. And wine, of course!

Anyone interested in having a good time with a fun Committee, please join us for next year. It takes a minimal amount of time because we are well organized and the Committee is large enough to pass the tasks around.

Thanks go out to Greenbax Enterprises for donating many items; our auctioneer Fred "Skip" Skipper of Seymour Auctions in Walterboro; the Toddy Shop on Harborview Rd for selling us the wine at a special price, and our own Jack Hurley, of Jack's Cosmic Dogs in Mt. Pleasant, for donating the meat.

And finally, special thanks to the Committee: Fran Ennis, Susan Garrison, Nancy Simpson, Lisa Hajjar, Maureen Kelly, Jen Moran, Dan & Gail Schiffer, Ellie Setser, Laura Doll, Sue Weller, and Tom & Susan Hartry. Thanks also to our *sommeliers* Ruthie Sumpter, Laura Cabiness, and Maureen Porter, and to Skye Paige who once again out-Vanna-ed Vanna White!

Submitted by Mike and Donna Griffith

Caring Committee Annual Report

This year the Caring Committee continued the work begun in previous years.

1. Parking Lot for mobility impaired persons and new visitors—Charleston Day School—provided cards for newcomers and those who have physical needs met by parking close to the church. This lot is filled to more than $\frac{3}{4}$ of its capacity each Sunday. Cards are kept with the membership table and the Membership Committee has worked with this committee to maintain these cards.
2. Received an average of 15 notifications/month of church members who have suffered a loss, physical illness

or other need. Provided phone calls and follow up cards & phone calls. Currently involved in establishing a schedule of drivers for one member who needs rides home after each Sunday service.

3. Established monthly meetings
4. As previously, committee members volunteered to act as coordinators for each month
5. Maintained a log book of activities
6. Began work towards pinpointing members & friends home addresses on a wall map located in Gage Hall. Also utilized a database of members' based upon zip code to facilitate enlisting assistance for members from among members living within proximity.
7. Cameron Mitchum assumed role of chairman for group

Submitted by Cameron Mitchum

Report of the Churchyard Committee

Mission:

To maintain the churchyard for the enhancement of the beauty of the natural environment of our urban oasis; to provide maximum accessibility and safety; to maintain and repair monuments; and to assist persons who wish information about our churchyard and its monuments.

Achievements:

1. We held monthly work parties at which Eden Keepers weeded, trimmed, dug, planted, and transplanted. We continued to utilize the expertise of rose expert Ruth Knoph, who trims and maintains all our roses.
2. Eden Keepers paid special attention to the area around the Garden of Remembrance prior the scattering of Joe Haun's ashes in October and the area around the Aimar plot for the burial of the ashes of downed WWII Air Force Captain Marion McCown in January.
3. Last year we reported that we had solved the problem of drainage from the roof of the King Street store, by collecting the water and diverting it to a planted bed. Not so. A heavy rain quickly overwhelmed the small drain. Therefore, we, along with the Vestry, negotiated a whole new water disbursement system, which entailed digging trenches into the Open Space to divert the water, much like the drainage system for septic tanks. In addition to paying for this work to be done, our neighbors paid the church \$15,000 and replaced the grass and plant material in the Open Space.
4. We had six more monuments restored.
5. We completed and painted the wooden fence around the garbage and recycling area; painted the wooden gate near the parking lot; painted the four iron gates leading into the churchyard as well as the iron fence along Archdale street; painted the iron fences around two burial plots; and painted the cinderblock wall along Gateway Walk and the parking lot.
6. We flattened out the brick path beside the old crepe myrtle just inside the gate from the courtyard. This uneven area of the path had presented a serious safety hazard for many years.
7. In the interest of "going green," we moved our monthly meetings from Mondays to Saturdays after the Eden Keepers' lunch. This saves the committee members the time and gas it would take to make an additional trip.
8. We participated in the filming of a prospective TV program, which aims to debunk myths and legends in various cities in the U.S. One of the legends this company addressed in Charleston is that of hanged criminal, Lavinia Fisher. Elaborate legends have grown up around this colorful woman, not the least of which is that she was buried in our churchyard, "because no other church would have her." We went on camera to emphatically deny this. We have a copy of the newspaper article from the day after the hanging, which clearly states that she and her husband were buried in a potter's field. We also managed to insert that Annabelle Lee, the fictional subject of Poe's poem, is also not buried in our churchyard, many a tour guide's talk notwithstanding.
9. We met with a young man who was writing a short article about our church and churchyard for the April issue of "Charleston Magazine."

We thank all our committee members and Eden Keepers:

Robin Asbury, Trip Banner, Stan Boyer, Andy Burbank, Emilie Carey, Susan Conant, Mary Côté, Sam Coughlin, Tom Davis, Karen Del Porto, Suzy DeMerell, Laura Doll, Fran Ennis, Mary Farabow, Tom Hartry, Tommy Hughston, Fred Judkins, John Klintworth, Gail Labelle, Jonathan Lamb, Carol and Bill Loring, Janice May, Lynn and Megan McDuffie, John Meffert, Phyllis Mitchum, Laura Moses, Richard Moss, Hans Riekerk, Gail Sauer, Jim Shanks, Lilless Shilling, Priscilla Shumway, Ed Stephens, JoAnn Stokes-Smith, Winslow Tuttle, Jane Upshur, Oreana Wallace, Lee Westbrook, and Jay Zenger.

*Submitted by Fran Ennis,
Corresponding Secretary*

Committee on Shared Ministry

MEMBERS

Amy Ball
Emilie Carey
Stan Goldberg
Rev. Peter Lanzillotta
Will Moredock
Jerry Prazak
Myrtle Staples

VESTRY LIAISON

Alex Hild

MISSION STATEMENT

The COSM is a continuing body of the Unitarian Church in Charleston responsible to the Vestry. The primary responsibility of the COSM is to support and strengthen the shared ministry of the church and to monitor the health of that ministry. The COSM functions as an advisory body and as a communications channel for the minister and the congregation. In this capacity, the COSM helps to establish and clarify goals and expectations for the shared ministry of the church. The COSM seeks to understand, assess, support and advocate for shared ministry throughout the context of congregational life. (Approved 10/03)

HIGHLIGHTS OF 2008-09

Members of COSM and Vestry gathered before the church year began in order to discuss with Peter his progress towards improvement of his administrative skills. The committee discussed the results of the Ministerial Evaluation. Members of COSM agreed to continue to support Peter's growth.

Will Moredock was responsible for COSM public relations. He updated the web site and improved the Committee's description for the Gateway and church bulletin. He pulled the ad in the newspaper and placed one at the Terrace Theater.

Members of COSM participated in the Committee Fair held in October. Information about COSM was disseminated and volunteers were solicited.

Amy Ball managed the completion and compilation of data for the congregational survey. Surveys were distributed by hand-outs and use of our UU web site in October 2008. The committee assisted in the summarization of data on the "Four Bold Steps and Supporting Action" for the potluck supper. The supper was held in March 2009 to share the survey results and to gather input from church members and friends. A written report of survey results and suggestions for improvement is now on our UU web site.

Rev. Peter was strongly encouraged to take his regular vacation. He agreed to submit to the Vestry well ahead of time his requests for time off, especially now that the church calendar is year-round.

COSM asked Rev. Peter to invite Jacqueline Collins, Minister Emerita, back to our church, since the requisite 2-year absence for a retired minister had passed. He did so. She is very busy with personal projects.

Throughout the year, there were many questions concerning the duties of the minister and others in relation to new members. Who follows up if the new members do not make a financial commitment? How are they encouraged to join committees or otherwise participate in church activities?

Some members of COSM and Vestry met to discuss Rev. Peter's performance. As a result, a decision was made to relieve him of administrative responsibilities and increase his time for other ministerial activities. Rev. Peter and the decision-makers agreed that this was a positive direction for our UU staff.

Alex Hild, Prudence Finn and Hilary Nelson have agreed to serve on the COSM. One more member will be added, due to the retirement of: Amy Ball (served 4 years), Myrtle Staples and Emilie Carey.

Respectfully submitted,
J. Emilie Carey, COSM Member
May 1, 2009

Denominational Affairs Annual Report May 2009

The Denominational Affairs Liaison position was filled by Hillary Hutchinson in November 2007, and she continued to hold this through May 2009. The principle accomplishment of the liaison since that time has been to keep the congregation informed regarding the various activities outside the Unitarian Church in Charleston (UCC) at the different hierarchical levels, from the Unitarian Universalist Association (UUA), the Thomas Jefferson District (TJD), the Southeastern Cluster group, and the Romanian Partner Church program. A newsletter item covering the activities of each of these groups has been submitted monthly to the Unitarian Church in Charleston office for inclusion in *The Gateway*.

The Romanian Partner Church has been a particular challenge, but at this point, the situation concerning scholarship applications, money, and missives between the two churches has been sorted out. Hillary Hutchinson traveled to Romania in July 2008, and had a brief meeting with Rev. Peterfi Sandor in Kulkullodombo. Trying to raise money for the Partner Church program with goods from Romania has not worked well, and will be discontinued. The Vestry voted to revisit the scholarship program and turn it into a book buying program for students admitted to the Unitarian High School in Cluj from Kulkullodombo, since there was not enough interest expressed by congregation in sponsoring students.

Richard Hayes and Hillary Hutchinson enacted a debate between Laurel Hallman and Peter Morales as a way to raise interest in the UUA presidential election. Eight absentee votes will be cast after a meeting in early June to determine which candidate this church wishes to support.

Respectfully submitted,
Hillary Hutchinson

UU Docents Annual Report, 2008-2009

Mission

The mission of our committee is to share the heritage and beauty of our church with members of the church and with the community.

Goals

1. to train and educate docents who will help us achieve our mission
2. to educate members of our church about our heritage
3. to share the heritage of our church with members of the community and its visitors
4. to collect cash contributions which will help maintain our Landmark
5. to appoint a chairperson and five to seven members of a steering committee. The duties of these persons are to recruit docents, manage and evaluate activities that help us achieve our goals.

Concerns

1. The Docent Program is in a period of transition from one chair to another. Cisco Lindsey is departing as Docent Chair and Anna Stephens will assume the reins. Cisco will remain on the steering committee and will assist for another year.
2. Recruitment of new docents is an ongoing concern.

Recommendations

1. There seems to be little we can do to attract more visitors as it has more to do with the flow of tourists through Charleston than anything we can do. It has been suggested that more money might be collected through a more aggressive suggestion to visitors. This will be worked on.
2. Inclusion of information in the new members packet explaining the Docent Program might attract more volunteers. The Docent Committee will prepare such a piece.

2007-2008 Activity

June, 2009 will mark the tenth year for the Docent program. The sanctuary was open each Friday and Saturday for the hours 10:00 AM - 1:00 PM from September through May, plus several special presentations. Docents will be on duty every day except Sunday during the Spoleto Festival 5 (eight extra days).

For calendar 2008, there are accurate docent census numbers (or at least numbers written in the spiral notebook) for the months of Jan, Feb, Mar, Apr, Oct, Nov, and Dec where attendance averaged 117% of 2007. Using that percentage for the missing months of Sept, May and June were estimated and the total for 2008, Jan. thru Dec. is,,,TAH DAH...2071. So it looks like the trend has reversed...for this one year.

The docent committee presently consists of 25 docents, including subs.

Cisco Lindsey, Retiring Chair
Anna Stephens, New Chair
Beverly Birkhimer
Pamela Cannon
Michael Carnell
Jerry Cassidy
Pru Collier
Bill Cooper
Dave Elder

Fran Ennis
Betty Honeycutt
Joanna Innes
Toni Johnson
Maureen Kelly
Bill Loring
Joanne Milkereit
Will Moredock
Maureen Porter

Susan Robinson
Jay Rockefeller
Gail Schiffer
Lilless Shilling
Jo Anne Simson
Jerry Squires
Kathy Squires
JoAnn Stokes-Smith

Members of the steering committee are: Anna Stephens (chair), Cisco Lindsey, Dave Elder, Jerry Cassidy, Fran Ennis, JoAnn Stokes-Smith, Maureen Kelly, Kathy Squires, and Susan Hutto Robinson

Rack cards promoting the docent program were distributed by Dave Elder and Jerry Cassidy to Hotels and Motels throughout the Charleston Peninsula.

Submitted by Cisco Lindsey, Docent chair May 3, 2009

Finance Committee Report 2008-2009

Members: Don Hearth-Treasurer, Dan Schiffer, Dan Ford (until March 2009), Paige Wisotzki, Tommy Hughston, Jeff Fleming-Vestry Liaison, Stuart Terry, Ellie Setser

The Finance Committee meets the first Thursday evening of each month to review the operating budget presented by the treasurer along the status of the various accounts belonging to the Church. The Committee brings to the attention of the Vestry any significant issues that need to be addressed along with any requests for fund-raising activities. Of note this year the finance committee recommended that the Vestry approve the Music Committees fund-raising activities that included some concerts and the Piggly Wiggly gift cards. A grand piano was purchased with the funds much to the delight of the congregation. They will continue to use the gift cards to raise money for an organ. The long term financial position of the church is sound due in part to legacies from members. We were able to fund some "green improvements" including insulation to Gage Hall that will help keep utilities bills in check. The "Green Committee" provided the impetus for this project. The finance committee met on line several times this year saving time and gasoline.

We did suffer a short fall in pledge collections in the Fall as the economy faltered but after requests for restraint and for additional money were made, we will be able to come very close to balancing our 2008-2009 operating budget.

Stuart Terry headed a committee to form an Endowment Board and make constitutional and policy changes required. The endowment proposal will be voted on by the congregation at the May 2009 meeting. Mr. Terry also monitors our agreement for parking revenues to be sure we are receiving the correct rents, which must be reviewed each year.

A 2009-2010 budget draft was provided to the Vestry for the April meeting after suggested figures were provided by committee chairs. The Stewardship Committee came close to our pledge goal. We will be able to meet our obligations but we will not be able to give cost of living raises to our employees. We were able to give a modest raise to our Administrator who has been promoted to executive director and to fund for the first time a modest pension fund for our Sexton. Minor cuts in most areas will be noticed except for public relations and membership. In view of the current financial situation we feel that we are in fair condition for the coming year as we hold some funds in reserve from an easement collected from one of our neighbors.

Submitted by Ellie Setser, Chair

Green Sanctuary Committee

Primary Accomplishments

- > Acquired Green Sanctuary status from UUA in Feb. 2009
- > Insulated Gage Hall attic to R-19 with formaldehyde-free fiberglass batts (and did it several thousand dollars under-budget!)
- > Organized the 2009 Earth Day service
- > Organized numerous forums on environmental issues such as native plants, the slow food movement, and rain gardens
- > Converted to an electronic church newsletter
- > Began collecting inkjet cartridges in the church office
- > Maintained an electronic waste drive
- > Switched to green cleaning products around the church
- > Donated environmental-education books to Memminger Elementary and West Ashley Middle
- > Set up a partnership with Fields to Families for gleaning produce from farms for the hungry

- > Conducted a congregation survey for new ideas on how to continue to "green" the church
- > Eradicated usage of Styrofoam in the Gage Hall kitchen. Converted many church functions to using reusable mugs and utensils.

Submitted by Jonathan Lamb

Investment Committee Annual Report

The Endowment Fund investments had a very poor year with the lowest overall return (decline) in our recent history. This was consistent with the overall severe decline in all global markets.

The endowment provided a total of \$ 21,830 for various needs including paying off promissory notes and interest as well as \$3,505 to the operating account. In 2008 the endowment received a gift of \$56,367 from the Stoertz estate as well as \$2,210 contributed by Promissory notes.

The actual value of the Endowment at the 12/31/08 was \$ 373,466.

The target principle at the end of 2008 was \$504,320

which means that we ended the year with a theoretical deficit of \$ 127,550 under the target principle. This is the first time that the actual adjusted principle has fallen significantly below the target principle.

The Vestry and the congregation are currently considering several changes in the church governance to restructure the Investment Committee into a more independent committee. Consideration is also being give to establishing a committee to actively seek new gifts to expand the endowment.

Since we implemented our targeted principle policy in 1988 our funds have grown from \$250,000 to \$373,466. and the investments have turned over approximately \$504,320 to the church for various purposes.

The Endowment still has \$45,000 of out standing loans that it is liable for.

The investment Committee met twice during 2008 and made no adjustments during the course of the year to our portfolio upon the advice of our advisor at Smith Barney.

I would like to thank the following Investment Committee Members for their counsel, Kay Haun, Ellie Setser, Mike Griffith, Tommy Hughston and Dan Ford as well as Don Hearth for his accounting help and Stuart Terry for his work on restructuring the committee to better serve the future donors and needs for the congregation.

Submitted by William A. Finn

CY	First of CY		Inflation	End of CY		During the CY			End of CY	End of CY	
	Principal	Target		Added	Target Prin.	Mortgage	Prom	Operat-	Total	Actual Value	Value without
					Payment	Notes Pd	ing	Withdrawn	Withdrawn	Actual Value	Withdrawals
1988	250,000		4.1	260,250				24,000	24,000	279,989	303,989
1989	260,250		4.8	272,742				25,427	49,427	261,774	311,201
1990	272,742		5.4	287,470				21,961	71,388	296,810	368,198
1991	287,470		4.2	299,544				18,000	89,388	311,000	400,388
1992	299,544		3.0	308,530				26,800	116,188	308,258	424,446
1993	308,530		3.0	317,786				24,000	140,188	323,170	463,358
1994	317,786		2.6	326,048				34,539	174,727	306,672	481,399
1995	326,048		2.8	335,178				13,667	188,394	332,312	520,706
1996	335,178		3.0	345,233				17,911	206,305	334,005	540,310
1997	345,233		2.3	353,174				22,222	228,527	375,245	603,772
1998	353,174		1.6	358,824				18,415	246,942	428,194	675,136
1999	358,824		2.2	366,718	14,400			24,950	271,892	443,499	715,391
2000	366,718		3.4	379,187	15,000	6,050	2,000	33,332	305,224	438,199	743,423
2001	379,187		2.8	389,804	13,761	4,923	3,000	25,670	330,894	418,776	749,670
2002	389,804		2.2	403,380	11,766	6,513	3,000	21,279	352,173	345,240	697,413
2003	403,380		2.1	411,851	11,711	16,300	8,970	36,981	389,154	414,106	803,260
2004	411,851		2.7	422,971	11,821	6,300	4,874	22,995	412,149	432,032	844,181
2005	422,971		3.4	437,352	11,623	1,350	4,650	17,623	429,772	430,395	860,167
2006	437,352		3.2	451,347	11,623	24,000	4,650	40,273	470,045	445,519	915,564
2007	451,347		2.7	475,227	1,830	1,110	6,000	8,940	478,985	501,016	980,001
2008	475,227		3.8	551,876	0	21,830	3,505	25,335	504,320	373,466	877,786

Landmark/Buildings & Grounds Annual Report 2008-2009

1. Mission – To maintain the Sanctuary, Gage Hall, Annex and grounds of THE UNITARIAN CHURCH IN CHARLESTON in a good state of repair; To supervise any renovations, repairs and restorations; To care for furnishings and equipment. The Chairman of this Committee supervises, along with the Executive Director, the Sexton.
2. Goals –Goals for the past year were to develop a plan for completing the rehabilitation of the interior of the church, complete the limewash on the Sanctuary, continue to upgrade the sound system, continue with repairs to the pews in the Sanctuary, continue to upgrade the kitchen, painting and repair of the Gage Hall roof, and keeping up with the day to day issues of the buildings and grounds.
3. Goal Achievements - All the goals were achieved. A final limewash was completed on the Sanctuary, a new commercial dishwasher, new sink and the final cabinet upgrade was installed in the Gage Hall kitchen, top of the line microphones were obtained for the sound system. Several pews were repaired and this project is ongoing. The Gage Hall roof was painted and repaired.

Other actions taken include completing the upstairs Gage Hall improvement plan by completing the Archdale Street stairwell and small porch rehabilitation, installing a plaque in the Sanctuary commemorating Betty Fullarton's generous gift to the Landmark Committee, and purchasing new coffee pots. The old pest-infected desk of the Executive Director was replaced.

The committee decided to take another look at how to complete the interior rehabilitation of the Sanctuary, as the current economy will not allow a large capital campaign be used to raise the necessary funds. The committee conducted an informal survey of several donors to verify this position. After much discussion the committee decided to apply for a Save America's Treasures Grant, which would be a matching grant. Betty Fullarton's gift would provide almost all of our match if this grant is successful. The grant will be submitted this month. A meeting with the South Carolina Historic Preservation Office was conducted on May 4th as part of the grant process. The Landmark Committee chair and Mr. Glenn Keyes of Glenn Keyes Architects, met with Miss Kim Robinson and two others from the South Carolina State Historic Preservation Office, Department of Archives & History. The work already completed to seal the envelope was reviewed and the details of the interior rehabilitation project were presented. All were in agreement that we had a good case to present for a grant and that we could count on support from the State.

4. Concerns – Concerns for next year revolve around the success or failure of the Grant application for Sanctuary interior rehabilitation. Both front and back doors to the Sanctuary require repair and painting.
5. Recommendations – None

*Submitted by Ray Setser, Chair
4 May 2009*

Membership Committee Annual Report

MISSION STATEMENT

The mission of the Membership Committee is to welcome visitors and to facilitate their integration into the life of the congregation.

ACTIVITIES AND ACCOMPLISHMENTS

Forty-three new members have signed the book this year.

The Membership Committee

- Continued activities instituted last year such as providing special mugs for the use of visitors at coffee hour and maintaining a pamphlet rack in the vestibule of the sanctuary
- Staffed the Welcome Table on a year-round basis
- Offered three sets of Path to Membership Classes
- Coordinated three New Member Ceremonies and receptions
- Displayed photos of new members in Gage Hall
- Provided new member bios to the Gateway
- Held our annual New Member Potluck
- Helped to assemble and mail the directory

This year we also worked with Peter to initiate a series of six “Getting to Know Us” sessions after church designed to inform interested visitors about our church and our UU philosophy.

In addition, we continued our efforts to connect new members and friends to committees and groups within the church in order to help them feel part of our community.

Members: Mike Carnell, Liz Chartrand, Marcia and George Castaño, Barbara Goldberg, Sue and Tom Hartry, Catherine Key, Leslie Madden, Will Moredock, Maureen Porter, Jennifer Tucker, Winslow Tuttle, Beth White, Cris and Ruthie Sumpter (co-chairs), and Gail Schiffer (co-chair).

Submitted by Gail Schiffer

Music Committee Annual Report

Mission Statement:

The music committee will support the Music Director and attend to the business of the Music Program, including the budget, the care of the musical instruments and hymnals, and the encouragement of all musicians, especially RE youth through the Martha Welch Scholarship. We will also channel communications from the congregation to the Music Director.

Members: Sue Findlay (chair), Lin Raymond, Amy Ball, Dee Boggan, Jeffrey Fleming, Carol Oates, Jean Pendleton, Myrtle Staples

Accomplishments:

- Conducted auditions for three applicants for the Martha Welch Music Scholarship.
- Awarded the MW Music scholarship to Zachary Sherman (oboe)
- Conducted an evaluation of the music director (with the minister)
- Set up the musical instrument fund and initiated an ongoing fundraising program selling Piggly Wiggly gift cards. Selling these cards gives us an 8% return on investment for the first \$25,000 we sell and 10% thereafter.
- Assisted with two fundraisers for the Musical Instrument Fund. Thanks go out to Mark Farnham and his brother's
- Through the Piggly Wiggly fundraising program and donations to the musical instrument fund was able to purchase a Yamaha C-6 Grand Piano, 2 piano trucks, installation of the piano, piano cover, moving of the old piano to Gage Hall and 2 piano tunings from Fox Music at the price of \$32,099.95
- Since February has been raising money for the organ. There is approximately \$2,485 in the fund with \$1,250 in Piggly Wiggly cards on hand.
- Using our new piano, Lin Raymond performed a recital on April 30 and collected donations for the church.

Submitted by Sue Findlay

Nominating Committee Annual Report

The Nominating Committee met and successfully nominated 3 new Vestry candidates. Confirmations of the 3 candidates will be voted upon at the Corporate Meeting on 5/17/09. The candidates: Deborah Freel, Paul Wilczynski, and Mark Farnham. The nominating committee is: Sue Weller (Committee Chair), Carol Furtwangler, Cris Sumpter, and Bill Morris.

Up next, the committee will seek viable candidates for the Endowment Investment committee.

Submitted by Sue Weller

Personnel Committee Annual Report 2008-09

Mission Statement: "The Mission of the Personnel Committee is to assure that our church has sound human resource policies and procedures that comply with the law, are competitive in the marketplace, and adhere to the principles of our UU faith. The Personnel Committee, working with the Executive Director, the Minister and the Vestry, has an active role to see that the policies and procedures as described in the Personnel Manual are followed."

Members of the Committee: Suzanna van der Woude [Chair], Terry Walsh, Richard Hayes, Bill Finn [Consultant]. Jeffrey Fleming [vestry liaison]

Achievements:

- 1] As part of the review process, we created
 - a] a new format for annual reviews and goal setting, and
 - b] an instruction sheet for staff members about expectations and goal setting, and
 - c] an instruction sheet to be used by Committee Chairs/Supervisors, and

Goals for the 2009 - 2010 Church year:

- 1] To continue to give support and appreciation to the staff.
- 2] To continue to improve the performance and goal setting process, which will include,
 - a] a preliminary meeting with the Committee Chairs/Supervisors to fully explain what their role is in the whole process, according to the Personnel Manual.
- 3] We will create a document that describes the proper process for salary increases.

The Personnel Committee took a very active part in the discussions and the decisions relating to the new organization of the workings of the Church office. The creation of the position of "Executive Director" with the expanded responsibility for staff support, and financial dealings, will enhance the efficiency of running the office. With the close cooperation between the Minister and the Executive Director, we feel a win-win situation was created.

Submitted by Suzanna van der Woude, Chair

Public Relations Annual Report

MEMBERS:

Lewis Tucker
Amanda Albertson
Paul Wilczynski
Richard Hayes (acting Chair)
Jo Westbrook

1. Mission

We will guide the church's internal and external communications and develop effective PR opportunities. The goal of all communications for the Unitarian Church in Charleston is to promote the life and well-being of the Church and keep members, friends and the community informed about who we are, what we believe, what we have and hope to accomplish and how to be involved in Church functions and activities. Toward that end, the purpose of all communications is to ensure that material published under the auspices of the Church supports and enhances Church life and is congruous with Unitarian Universalist principles.

2. Objectives:

1. Support the Executive Director who is in charge of Internal Church Communications (emails, Gateway, church bulletin, phone lists, standard graphics on church literature and documents).
2. Our Committee supports the internal communications process primarily through the web page.
3. Our Committee's concentration is on External Communications, and is done in conjunction with the Minister, Executive Director, Program Council and Vestry.
 - a. Develop Church "messages"
 - b. Web page, including YouTube, Facebook interfaces
 - c. Church advertising
 - d. Articles in local newspapers
 - e. Gage Hall Bulletin Boards
 - f. Support to Church Committees

This year we increased our Web Page management with the addition of Paul Wilczynski. The Web Page has become the primary avenue for new members-- a trend that is happening all across the US. Amanda Albertson is our Web Editor and has made our Web Site one of the best in the Unitarian Universalist universe. It allows visitors the information they need to want to visit us, how to visit us, and how to get involved in all of our church activities. It also provides our members with primary communications; from church events to private committee pages. Next we plan on introducing a new and improved Web Page, keeping up with the latest technology to support our churches' visitors and members. We also have improved our contacts with local newspapers courtesy of Lewis Tucker. Lewis has accepted the mission of being our church point of contact with the local newspapers (Post and Courier, City Paper, etc), and his goal is to submitted monthly to the newspapers for publication about our Church. Finally, Jo Westbrook has taken on the task of making the Gage Hall Bulletin boards effective: informative as well as pleasing to look at. We have many community events in Gage Hall, and thus the bulletin boards become an important part of our public relations.

The PR Committee is always looking for a few good UUs.

Submitted by Richard Hayes
PR Team Adjutant

Religious Education (RE) Committee 2009 Annual Report

The RE is composed of committee co-chairs. We work with the Director of Religious Education in the planning, volunteer coordination, implementation and review of the RE activities. The committee works with the parents and other church volunteers (youth and adults) to provide the volunteer force to provide all the programs and events that make the RE program successful. As a small team, we rely on communicating via email and telephone. We meet in person when necessary. We use these same methods to communicate with the RE parents. We hold several parent-committee meetings each year to get feedback from the parents and to encourage family involvement with the RE program.

The increased involvement of parents, youth and the general congregation in the RE program has been essential to the success of the program. The Christmas celebration that followed the RE holiday program was such an example. Parents have been responsible for key celebrations such as the Halloween party, and they fill the ranks of our RE teachers. We are very grateful for their dedication and participation. Our goals for the 2009-2010 year is to increase the feedback we get from the volunteers and use that information to improve the program.

Respectfully submitted:
Connie Hayes
Lisa Hajjar
Susan Garrison

Stewardship Committee Annual Report

MISSION: Our mission is to create a congregation of generous people who support the mission, vision and actions of the Unitarian Church of Charleston. By informing the congregation on how we use all the resources to strengthen our religious faith, make the world a better place and support our church's financial responsibilities, we can help to increase our annual pledges.

GOAL: To raise enough money for the finance committee's needs. This year they hoped for \$271,000. We have pledges as of 5/2/09 of \$243,955.

Theme: Give from the Heart

Concerns and recommendations: This was a particularly difficult year for the campaign due to a very uncertain economy. After much help from the finance committee and the vestry members, we have slightly increased the pledges from last year but did not reach the goal of \$271,000. We began the campaign in February so that folks are finished with the holidays and can be more focused. It was helpful to have a better idea of the budget from the finance committee prior to beginning the campaign so that we can know what to aim for and to educate the members on special needs.

We also suggest running financial seminars through out the year to help members with budgets, trusts, wills, and gifts to the church. This might be done through the services of a few members who deal in these areas as well as bringing in outside experts. Also, with the poor economy some of our members are out of work, but have services they could provide. We suggest posting this information on a bulletin board.

Committee Members: The committee included: Matt Dean (art work) and Laura Doll. We also relied heavily on the following people: Carla Stipe Frichtel, Lee Westbrook, Karen Abrams, Don Hearth, Kay Haun and Ellie Setser

Submitted by Carol Tempel and Priscilla Shumway

Worship Committee Annual Report

The Worship Committee is completing its final service this May 24th as the last of the eight service dates assigned to us. Services included three outside speakers as well as those remaining done by members of our committee.

Our goal was to coordinate service activities, not only for committee services but also to enhance the regular services during the year. This involved the weekly chalice and candle lighting, and opening words, assigned monthly to a member of WC, the checking of the sound system before each service and to fill in for any absences of ushers or greeters, although the latter has been assigned and dutifully carried out, by a different committee.

It will be the future task of the committee to include all portions of a service, including ushers and greeters, under a coordinator assigned either as a monthly task or for the entire church year. The major effort will be to transition Worship Committee from simply carrying out the eight services not given by the minister, to a permanent part of weekly services, relieving the minister and sexton in certain time absorbing duties during each Sunday service.

Submitted by Gerald Prazak, Chair of Worship Committee

Treasurer's Annual Report

We are nearing the end of my first year as the Church Treasurer. What a ride! As the year has gone on, I have continued to marvel at the job Kay Haun did as the Treasurer for the previous four years. Also, Carla, I wouldn't have made it this far without you. Thank you Kay and Carla.

The Fiscal Year for the church runs from July 1 through the following June 30. Consequently, this report will include information on both FY 07-08 (July 1, 2007 thru June 30, 2008) and FY 08-09 (July 1, 2008 thru June 30, 2008). Most of the report deals with the Operating Fund. The balance of all of the Church's Funds are then summarized.

Operating Fund

The Operating Budgets for Fiscal Years 07-08 and 08-09, as approved by the congregation, are shown in the first two columns of Table 1. The annual budget continued to increase; the budget four years ago was about \$250,000 compared to about \$350,000 today.

During FY 07-08 we experienced an unexpected \$10,000 increase in the premium for insurance. The income and expenses for the year were balanced largely by using the bulk of the operating reserve and by not adding the approved \$3,000 to the reserve.

The current fiscal year (FY 08-09) has been a challenge for the church as it has been for many of our members and friends because of the state of the economy. However, what has happened in the last six months is a graphic example of the commitment and generosity of our church community. During the first 4 months of the fiscal year (early Nov. 2008), pledge payments lagged considerably behind previous experience. Two actions were taken. The Finance Committee brought this situation to the attention of the membership. While recognizing the hurt many were experiencing because of the economy, they urged those who could to meet (and even exceed, where possible) their pledges made earlier. Secondly, the Vestry urged the staff and the church committees to restrain their spending where at all possible.

The response has been remarkable. The next two columns compare the actual income and expenses for the past two fiscal years as of May 1 (10 months through the two fiscal years). Pledge payments this year are about \$20,000 more than they were last year at this time. This is even more than the increase budgeted in FY 08-09 compared to FY 07-08. Staff and committee expenses are down, utility expenses are down and so on. Also, note the financial success of the Service Auction -- a \$2,000 increase in revenue despite the poor economy. Hats off to the committee. Because of all of this, I am now confident that our income will match (and, perhaps exceed) our expenses at the end of the fiscal year on June 30.

Balance of all Funds

Rather than include in this report a Balance Sheet for all of our funds, we have summarized the balance of each of the church's funds in Table 2; the detailed Balance Sheets are posted in Gage Hall. Table 2 compares the Fund Balances now (actually, May 1) with the Fund Balances one year ago. Other than the Endowment Fund, these monies are deposited in interest bearing checking accounts, money market accounts and Certificates of Deposit.

The only notable difference in the past year is the value of the Endowment Fund which decreased about one third due to declines in the stock market. Also, note that the church's outstanding debt (Annex Promissory Notes) decreased to \$46,000 in the past 12 months.

Submitted by Don Hearth, Treasurer

Table 1

The Unitarian Church in Charleston						
Operating Fund Annual Budget & 10-Month Actuals for the Fiscal Years 2007-08 and 2008-09						
		Approved Budget		Actual through 10 months		
				of Fiscal Year (May 1)		
INCOME		FY 07-08	FY 08-09	FY 07-08	FY 08-09	
	Payments of FY 06-07 Pledges	2,000	n/a	6,858	n/a	
	Payments of FY 07-08 Pledges	220,000 *	4,000	172,773 *	5,872	
	Payments of FY 08-09 Pledges	n/a	234,900 *	n/a	206,748 *	
	Plate Collection: Churchyear	16,000	16,900	12,810	10,305	
	Plate Collection: Summer	n/a	0	n/a	1,511	
	Other Contributions	n/a	1,500	n/a	6,625	
	Memorial Donations	1,000	1,000	275	2,875	
	Alliance Gift	3,000	n/a	0	n/a	
	Churchyard CD Interest	2,875	2,725	2,725	2,631	
	Service Auction	19,000	16,000	14,019	16,019	
	Greenbax - Ayers	5,000	5,000	3,002	3,958	
	Transfer from Endowment Fund	3,000	15,000	1,505	10,000	
	Transfer from Reserves	0	n/a	7,085	n/a	
	Churchyard Tours**	n/a	8,000	1,822	6,396	
	RENTALS					
	Parking	19,200	24,334	21,969	20,769	
	Sanctuary	9,000	14,000	12,520	6,870	
	Gage Hall	5,000	5,500	5,570	4,975	
	Misc Income	1,000	0	1,325	150	
	<u>TOTAL INCOME</u>	306,075	348,859	268,908	305,704	
	EXPENSES					
	Staff (Includes salaries, benefits, etc.)	206,187	228,338	170,459	190,366	
	Minister's Discretionary Fund	1,000	1,000	1,000	0	
	Religious Education	3,650	4,000	3,143	3,974	
	YRUU	100	100	0	-100	
	Music	5,000	5,000	3,656	4,414	
	Office	13,700	13,950	11,523	10,344	
	Utilities	16,800	19,000	14,516	13,249	
	Insurance	18,279	27,425	26,948	25,288	
	Buildings and Grounds	12,038	19,075	14,013	15,169	
	Taxes	2,800	2,900	3,076	3,265	
	Miscellaneous	1,050	1,100	1,132	80	
	Reserve Account	3,000	615	0	357	
	Denomination Dues					
	UUA Dues	13,780	14,896	10,000	8,000	
	TJ Dues	1,000	4,000	1,500	2,250	
	Subtotal Denomination Dues	14,780	18,896	11,500	10,250	
	Total Committee Expense [^]	7,850	8,780	5,770	4,415	
	<u>TOTAL EXPENSES</u>	305,234	349,180	265,735	281,637	
	<u>INCOME MINUS EXPENSES</u>	841	-321	3,174	24,067	

* Includes pledge payments before beginning of fiscal year:
 \$22,808 of FY 07-08 pledges paid before July 1, 2007
 \$28,688 of FY 08-09 pledges paid before July 1, 2008

** 1/3 of total tour income goes to the Churchyard Fund.

[^] See attached table for break-down of Committee Expenses

The Unitarian Church in Charleston						
Committee Expenses Annual Budget & 10-Month Actuals for the Fiscal Years 2007-08 and 2008-09						
		Approved Budget		Actual through 10 months		
				of Fiscal Year (May 1)		
Committee Expenses		FY 07-08	FY 08-09	FY 07-08	FY 08-09	
	Summer Worship		0		567	
	Program Church	300	500	379	1,100	
	Forum	150	150	0	0	
	Finance	50	300	0	461	
	Vestry	300	300	102	275	
	Stewardship	1,000	1,000	1,066	314	
	Docents	400	400	400	150	
	Social Justice**	1,950	300	1,098	0	
	Green Sanctuary	100	130	100	92	
	Archives	400	400	0	350	
	Hospitality	400	400	230	117	
	Membership	1,000	1,100	1,108	959	
	Worship	400	1,900	400	200	
	Transylvania	600	600	600	150	
	Public Relations	400	400	86	176	
	COSM	200	200	0	72	
	Mountain Retreat	100	100	100	0	
	Personnel Committee	n/a	200	n/a	0	
	Connecting Circles	100	100	100	0	
	Intergenerational Committee	n/a	300	n/a	0	
Subtotal Committee Expense		7,850	8,780	5,770	4,415	

**Social Justice Income and Expense are shown to illustrate the work of the Committee and amounts are dependant on what is raised by the Coffee Houses and Social Outreach Donations during church.

Table 2

The Unitarian Church in Charleston

Fund Balances

	<u>May 1, 2008</u>	<u>May 1, 2009</u>
<u>Liquid Assets</u>		
Operating Fund	\$29,307	\$22,967
Churchyard Fund	109,541	117,501
Landmark Fund	261,603	254,716
Gage Hall/Annex Fund	(68,000)	(46,000)
Endowment Fund	548,001	345,488
Suspense Accounts and Other *	42,837	57,186
Total	\$923,289	\$751,858
 <u>Fixed Assets **</u>		
Annex	\$250,000	\$250,000
Piano	0	32,210
Total	\$250,000	\$282,210
 TOTAL **	 \$1,241,289	 \$1,034,068

* Suspense Accounts includes, for example, Social Justice and Scholarships
Other includes, for example, Music Instr. Reserve and Parking escrow

** Not including value of Sanctuary, Gage Hall, Churchyard and land